

**ANNUAL REPORT**  
for  
**January 1 to December 31, 2014**



**Dundas Street Centre United Church**  
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**Annual General Meeting**  
**Sunday, February 22, 2015**

In the Sanctuary, following Sunday Worship Service.  
A light lunch will follow. Please remember to bring a copy of this  
Annual Report to the Annual General Meeting.  
Limited copies will be available.

**Mission Statement:**

“To unite people into a caring, inclusive Christian community,  
in which all may express loyalty and devotion to God.  
We will fulfill our mission by offering opportunities for worship and witness,  
study and service, friendship, rejuvenation and hope.”

Please note that DSCUC will stand in place of “Dundas Street Centre United Church”.

This Annual Report for the period January 1 to December 31, 2014 was compiled by Laura Wilkes, Secretary. Submissions may have been edited for format, grammar, punctuation, spelling or content by Kenneth Conn, Mary Harding, Howard Rundle, Linda Varty, and Laura Wilkes.

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# 1. Minutes of 2014 Congregational Meetings

March 16, 2014

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## DUNDAS STREET CENTRE UNITED CHURCH ANNUAL GENERAL MEETING (AGM)

Devotions: Rev. Wendy Noble opened the meeting with prayer.

Motion moved and seconded to award voting privileges to adherents in attendance at the meeting. Carried.

Motion moved and seconded that Linda Varty be the recording secretary for the AGM. Carried.

Motion moved and seconded to approve the agenda as printed and distributed with one addition: "Presentation of information on Pages 6 through 9:" was added after Correspondence. Carried.

Motion moved and seconded to approve the minutes of the 2013 AGM held on March 10, 2013, as printed and distributed in the 2013 Annual Report, pages 4 and 5. Carried.

### Correspondence:

#### 1) Metropolitan Community Church (MCC) London

Ken explained the mission of MCC for the members and adherents present. The MCC Governing Board has made DSCUC their first choice for a new home. The MCC congregation will meet tonight to vote as to whether to share space at DSCUC. They worship Sunday evenings. If they vote to share space at DSCUC, their first Sunday worship will be Easter Sunday, April 20, 2014.

If they vote to share space at DSCUC, their congregation will worship with us on April 6, 2014 so our congregations can meet.

### Presentation of information on Pages 6 through 9:

The following corrections were brought forward:

Page 8: Joyce Payne resignation date is December 31, 2013.

Page 7: Steve Clark was "acting Chair" up to December 31, 2013.

Page 9: Corrected Membership Statistics: Removed by death should be 5. Total Members should be 119.

An inquiry was brought forward for an explanation of the difference between a Member and an Adherent.

Rev. Wendy explained the difference. Ken Conn remarked that DSCUC is close to a 50/50 split of Members to Adherents, at 92 Adherents.

### Presentation of reports from the Unified Board Standing Committees on Pages 10 through 17:

The following corrections were brought forward:

Page 10, Paragraph 2: Correct the spelling of Jordon to Jordan  
Page 17, Last Paragraph: Should read Outlook for 2014.

March 16, 2014

Page 2014-047

Motion moved and seconded to accept all reports from the Unified Board Standing Committees, Pages 10 through 17 in the 2013 Annual Report, with the above noted amendments. Carried.

Presentation of reports from other Committees, Groups, and DSCUC Events on Pages 18 through 29:

The following corrections were brought forward:

Page 18, Paragraph 5: Add Nancy Jackson.

Page 29: The date of the 2014 Yard Sale should read May 3, 2014.

Motion moved and seconded to accept all reports from other Committees, Groups, and DSCUC Events on Pages 18 through 29 in the 2013 Annual Report, with the above noted amendments. Carried.

Presentation of Financial Reports on Pages 30 through 38:

Howard Rundle said a few words to review the financial status of 2013.

One correction was brought forward:

Page 38: Cumulative Surplus/Deficit, Last sentence should read "first surplus we have had since 2007."

Motion moved and seconded to approve the Financial Reports on Pages 30 through 38 in the 2013 Annual Report, with the above noted amendment. Carried.

Presentation of the Proposed Budget for 2014 on Pages 39 through 41:

Edward Avey questioned the budget of \$10,000 to Mission and Services, considering that we did not meet our 2013 budget. Howard Rundle explained it is reasonable for us to meet the \$10,000 budget for 2014. Furthermore, the Stewards would review the M&S givings November 1, 2014 and if it is determined that we may not meet our commitment, the Stewards will make a plea to the congregation for the months of November and December, in order to meet our commitment to M&S.

Motion moved and seconded to approve the Proposed Budget for 2014 on Pages 39 through 41 in the 2013 Annual Report. Carried.

Motion to approve the Slate of Officers of the Unified Board for the period between the 2014 AGM and the 2015 AGM, as printed and distributed, with one correction (Steve Clark should read Steve Clark\*). Carried.

Edward Avey drew attention to the Lay Presbytery rep situation. Our congregation size allows us

to have a second Presbytery representative. Edward requests that someone will come forward to volunteer to be our

*March 16, 2014*

*Page 2014-048*

alternate Presbytery Rep, so that if Edward cannot make a meeting there will be someone representing DSCUC.

Adjournment:

Motion to adjourn.

Ken Conn  
Chair, Unified Board

Linda Varty  
Recording Secretary  
Unified Board

*November 30, 2014*

*Page 2014-161*

DUNDAS STREET CENTRE UNITED CHURCH (DSCUC) CONGREGATIONAL MEETING

The Congregation of DSCUC met on Saturday, November 30, 2014 12:15 PM

There were 47 members and adherents in attendance.

Ken Conn introduced Debbi Jarvis, our Pastoral Charge Supervisor representing Presbytery. Rev. Keith Rameshwar was also in attendance.

Debbi Jarvis asked Rev. Keith to open the meeting in prayer.

Debbi Jarvis requested two motions to be brought forward:

Motion moved and seconded to have Linda Varty act as Recording Secretary for this meeting.

Carried.

Motion moved and seconded to award voting privileges to adherents in attendance at the meeting.

Carried.

Ken Conn read the following:

At the DSCUC congregational meeting on November 10 2013, the congregation approved the potential sharing of a Minister with another United Church. Since then, discussions with Rowntree Memorial United Church have led to a proposal to share a Minister between the two Churches.

Motion moved and seconded to share a Minister equally between Dundas St. Centre United Church and Rowntree Memorial United Church. Carried.

Ken continued. In order to share a Minister, a joint Ministry Position Description (LC 425a PD) had to be completed to submit to London Conference for the position to be advertised. The DSCUC Unified Board executive and the Rowntree Memorial Transition Team developed a joint

description which has been approved by the governing Boards at both churches. It now has to be approved by both congregations.

Motion moved and seconded to accept the Ministry Position Description (LC 425a PD) prepared for a shared Minister between Dundas St. Centre United Church and Rowntree Memorial United Church. Carried. (Refer APPENDIX A)

Ken continued. In order for both congregations to share a Minister, there will have to be different Sunday worship service times for the two churches. Both congregations were surveyed as to the time (9:30 AM or 11:00 AM) they would prefer to have a service and whether or not they would like to alternate the service times every six months or yearly. The results of the surveys were that about 60% of the DSCUC congregation preferred the 11:00 AM time and about 60% of the Rowntree Memorial congregation preferred the 9:30 AM time. About 60% of both congregations preferred not to alternate times. Based on these surveys the DSCUC Unified Board executive and the Rowntree Memorial Transition Team developed a proposal for service times which has been approved by the governing Boards at both churches. It now has to be approved by both congregations.

*November 30, 2014*

*Page 2014-162*

Motion moved and seconded that the Sunday worship service time at Rowntree Memorial United Church will be 9:30 AM and at Dundas St. Centre United Church it will be 11:00 AM. The service times will not be alternated between the two churches. However, this arrangement will be monitored over the first year to determine if it is working or there are problems, and may need to be re-evaluated. Questions were brought forth:

Q. Will this time be held-fast during the summer?

A. Yes, however, there may be joint services throughout the year. Service time would be addressed at that time.

Q. If someone from DSCUC wanted to attend the 9:30 AM service at Rowntree how do the collection envelopes work?

A. You would use your DSCUC envelope at Rowntree and your givings would be turned in to us. Motion carried.

We have a DSCUC Search Committee that has been approved by the congregation (Nov. 10, 2013) and trained by London Conference. It consists of seven people (Kenneth Conn, Linda Varty, Howard Rundle, Lois Bezeau, Sean Lewis, Nancy Colbert, and Fred Faas). Now that there will be a joint Search Committee we need to reduce the number of DSCUC people down to three or four, for a total of about seven or eight people split between the two congregations. A discussion of who will remain on the DSCUC Search Committee has not happened yet. For convenience, I propose the following motion for this congregation to approve.

Motion moved and seconded to reduce the seven people (Kenneth Conn, Linda Varty, Howard Rundle, Lois Bezeau, Sean Lewis, Nancy Colbert, and Fred Faas) currently on the DSCUC Search Committee down to three or four people, and empower the DSCUC Unified Board to approve which people remain on the Search Committee.

Discussion:

Q. Is there going to be a balance of either three and three or four and four interviewers?

A. Yes, there would be the same number of people from both congregations on the interview team.

Q. When can we expect a new Minister and when will the times change?

A. Since Presbytery will likely not convene to declare Rowntree's vacancy until January or February, the ad would not be posted until February. Hiring a new Minister will depend on how many resumes are submitted in what timeframe, The service times would change once the new Minister is hired.

Carried.

Rowntree Memorial United Church is holding a congregational meeting at the same time to vote with these issues.

Adjournment - Moved to adjourn at 12:45 PM.

Closing Benediction - Debbi Jarvis asked Rev. Keith to close the meeting in prayer.

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Kenneth Conn, Chair, Unified Board

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Linda Varty, Recording Secretary



## APPENDIX A (Page 1 of 2)

LONDON CONFERENCE of THE UNITED CHURCH OF CANADA  
Handbook for Discerning and Declaring Ministry Vacancies

**APPENDIX VI – MINISTRY PERSONNEL POSITION DESCRIPTION**

THE UNITED CHURCH OF CANADA L'ÉGLISE UNIE DU CANADA LONDON CONFERENCE

**Ministry Position Description (LC 425a PD )**

Position Title: Ordained Minister

Position Profile:  Full-time Shared    Part-time    If Part-time, hours/week \_\_\_\_\_

Solo    Team ministry    If Team, # of other Ministry Personnel: \_\_\_\_\_

Position Summary: (2 - 4 sentences that summarize the position)

A full-time Minister position will be shared equally by Dundas Street Centre and Rowntree Memorial United Churches. Essentially the same service will be delivered at each location each Sunday. During the week the remaining time will be given equally to each congregation, which will function independently.

**Autonomy in Decision-Making:**

The Minister will have freedom to decide the distribution of a small discretionary fund at each church. Other decisions are made by the governing bodies at each church in consultation with the Minister.

**Principal Areas of Responsibility and Associated Duties:**

It is assumed that the shared worship service preparation and two deliveries would take approximately 1/3 of the normal work week. The remaining 2/3 will be divided equally between the two congregations. A joint Worship Committee will assist with the worship planning.

**Discipleship:**

Through Bible studies, faith formation programs, and Sunday School, encourage all age levels and groups to follow the teachings and example of Jesus within the context of an inclusive, liberal and progressive community of faith. To promote knowledge of God, provide instruction in the Christian faith, and promote participation in programs for spiritual growth and Christian living.

**Justice and Outreach:**

Support the strong outreach programs currently in place at each church. We raise awareness on issues such as food security, poverty, addiction, human rights, and the environment, through action, education, and advocacy.

**Leadership:**

Display considerable flexibility and be adaptable in providing leadership to two distinct but similar congregations who are embarking on a new model of Ministry.

**Ministry Partnerships:**

Support and grow current relationships with other churches that already exist with each church. Dundas Street Centre has a partnership with Metropolitan Community Church and relationships with other downtown churches. Rowntree Memorial has historically worshipped with Siloam UC during the Easter season.

**Pastoral/Spiritual Care:**

We have active congregational nurture teams ensuring regular contact with members of the Ministry Units. At both Dundas Street Centre and Rowntree Memorial, the Minister will work closely with the teams and provide crisis pastoral care. At Dundas Street Centre, the Minister will provide leadership and share the spiritual care of shut-ins and nursing home members with the congregational team.

## APPENDIX A (Page 2 of 2)

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**Personal Spirituality and Self Care:**

We support the health and spiritual growth of the Minister by providing vacation and study leaves in accordance with the United Church Manual. On-going personal support and advice will be provided by a joint Ministry and Personnel Committee.

**Stewardship:**

The Minister will enhance our education with regard to Stewardship with a focus on human as well as physical and financial resources.

**Worship:**

The Minister will work in conjunction with the Joint Worship Committee, Music Directors, and the Sunday School Leadership to meet the worship needs of all age levels and groups. Some participation in children's time during worship service is expected. Generally we follow a traditional format with guidance from the lectionary and share openness to new theology and contemporary liturgical forms and a willingness to occasionally experiment with new worship formats. Each congregation has a strong emphasis on music to inspire and support the messages being preached. *Voices United* is the primary source for hymns with a commitment to *More Voices* being introduced more often. The weekly liturgy is designed to encourage congregational participation and lay leadership. The primary source for the order of service is power point video display at Rowntree Memorial and a printed bulletin and order of service at Dundas Street Centre.

**Required Knowledge, Skills and Abilities:**

The Minister will have:

- a clear understanding of United Church theology and policy;
- a basic knowledge of scripture and helpful spiritual resources;
- the ability to plan and lead worship services;
- the ability to train and empower lay support and leadership;
- good verbal and written communication skills;
- basic listening skills and facility in conflict resolution;
- understanding of confidentiality and responsibility for ethics and trust;
- familiarity with youth ministry resources and good rapport with children and youth;
- the ability to provide pastoral care to people of all ages and stages of life;
- knowledge of spiritual issues and resources for diverse pastoral crises and emergencies;
- awareness of current affairs and theology in a social and community context (local and global);
- awareness of United Church's social justice stand;
- knowledge of outreach resources and ability to work with congregational leaders to determine priorities and direction and facilitate action;
- the ability to preside and preach effectively during worship services;
- the ability to plan and co-ordinate with partner churches and local leadership;
- computer literacy;
- access to a vehicle.

## 2. Unified Board Membership 2014/15

The following appointees (members and adherents) were presented for ratification as Officers of the Unified Board for the period between March 16, 2014 AGM and February 22, 2015 AGM (\* indicates new appointments since the 2013 AGM and ^ indicates staff members):

### EXECUTIVE COMMITTEE

Past Chair – James Traquair  
Chair – Kenneth Conn  
1st Vice-Chair – James Traquair  
2nd Vice-Chair – Howard Rundle  
Recording Secretary – Linda Varty\*  
Treasurer – Janice Lewis  
Chairs of Standing Committees  
Presbytery Representatives  
Pastoral Charge Supervisor – Rev. Wendy Noble\*

PRESBYTERY REPRESENTATIVES – Edward Avey

MEMBER(S) AT LARGE – Lois Bezeau

UCW REPRESENTATIVE – Betty-Ann Shelestynsky

### STANDING COMMITTEES:

#### Worship/Christian Growth and Development

James Traquair (Chair)	James Traquair Mary Ann Conn^ (ex officio), Sunday School Coordinator Olga Minthorn Linda Varty* Norman Abbott^ (ex officio), Director of Music
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#### Membership and Visitation

Jan Bearchill (Chair)	Jan Bearchill Mary Dow Judy Finlay
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#### Outreach and Social Justice

Paul Harding (Chair)	Paul Harding Fred Faas Betty-Ann Shelestynsky Fred Baarbe Diane Cuppels
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### Stewardship

Howard Rundle (Chair)                      Howard Rundle  
Mary Harding  
Eleanor Faas  
Janice Lewis (ex officio), Treasurer

### Property

Kenneth Conn (Chair)                      Kenneth Conn  
Fred Baarbe  
Dianne Allen

### Ministry and Personnel

Rebecca Clark\* (Chair)                      Rebecca Clark  
Fern Heslop  
Jeannette Morelli

### Trustees

Steve Clark (Chair)                      Steve Clark  
Paul Harding  
Lynda Rundle  
Janice Lewis

### SUB-COMMITTEES OF THE STANDING COMMITTEES:

The following appointees are not Officers of the Unified Board unless they are listed above.

### PROPERTY

Rental Coordinators                      Paul Harding (Chair), Mary Harding, and Kenneth Conn (Property)  
Architect Liaison                      Mary Harding  
Archives                      Ross Andrewes  
Heritage                      Mary Harding (Chair), Janice Lewis (Treasurer), Kenneth Conn (Property), and Howard Rundle (Stewardship)

### OUTREACH AND SOCIAL JUSTICE

Webmasters                      Diane Cuppels, Janice Lewis (Assistant), and James Traquair (Advisor)  
Newsletter                      Diane Cuppels (Editor), Dianne Allen (Production), Jan Bearchill (Mailing Lists, Delivery Coordinator), and the following deliverers: Dianne Allen, Barbara Brennan, Heather Boyd, Helen Andrin, Jan Bearchill, Wilbur Bearchill and Joan Taylor, Lois Bezeau, Lavarre Clark, Barbara and Bill Dousett, Fred and Eleanor Faas, Judy Finlay, Audrey and Bruce Gibson, Margaret Grant, Velma and Del Hillis, Kathy Johnson, Maggie Jones, Olga Minthorn, Jeannette Morelli, Sharon and Al Parson, Judith Pickering, and Ola Morley.

LIFT Housing Representative                      Fred Faas

## WORSHIP/CHRISTIAN GROWTH AND DEVELOPMENT

Choral Scholarship          Diane Cuppels

## MEMBERSHIP AND VISITATION

Lay Visitation                  Jan Bearchill (Coordinator), Barbara Dousett, Judy Finlay, Maggie Jones, Olga Minthorn, Jeannette Morelli, Ola Morley, Dianne Allen, and Betty-Ann Shelestynsky.

Note: Some changes in membership occurred between the 2014 AGM and the end of the year:

- The Rental Coordinators sub-committee was moved from the Property Committee to the Outreach and Social Justice Committee on May 10.
- The Worship Committee and Christian Growth and Development Committee merged to become one committee, Worship/Christian Growth and Development on May 10. The Rev. Wendy Noble resigned as Pastoral Charge Supervisor for DSCUC on June 14 and Jo Ann Silcox and Debbi Jarvis replaced her as joint Pastoral Charge Supervisors.
- Olga Minthorn resigned from the Worship/Christian Growth and Development Committee on June 14.
- Lois Bezeau became a member of the Worship/Christian Growth and Development Committee on September 13.

Submitted by Kenneth Conn

### **3. Statistical Information**

MARRIAGES                  None

## FUNERALS AND MEMORIALS

Betty Doreen Daniels – January 7, 2014 (service January 24, 2014)

Vera Botham – January 29, 2014 (service February 1, 2014)

Delbert R. Wilbee – April 2, 2014 (service April 6, 2014)

John MacGee – July 23, 2014 (service July 28, 2014)

Wilma Gibson – August 3, 2014 (service August 16, 2014)

## BAPTISMS

Abigail Elizabeth Bennett – November 2, 2014

Leon James Charles Lockard – November 2, 2014

## DSCUC STATISTICS

Members received by Transfer 0

Members received by Profession of Faith 0

Members removed by Death 5

Members removed by Transfer 0  
Total Members including Non-Resident 114  
Total Adherents 100

Submitted by Laura Wilkes, Secretary

#### **4. Minister's Report**

Since we have not had a Minister called to DSCUC for all of 2014, this Minister's report will not be from a Minister, but rather about our search for a Minister and how we have coped this past year without a called Minister.

We started 2014 preparing to seek a half-time Minister, which could be either independent, or in partnership with another United Church where a Minister would be shared equally between the two (Motion passed at the DSCUC Congregational meeting, November 10, 2013). At the start of the year, we had not been in any discussions with other United Churches about sharing a Minister, so a posting went up on the London Conference website for a half-time Minister for DSCUC. Very few applications were received. A half-time position is not what most Ministerial candidates are looking for.

In March, the Transition Team from Rowntree Memorial United Church (RMUC) approached DSCUC to explore the possibility of the two congregations sharing a Minister. This came about because by the end of 2014, RMUC would also be without a Minister and the Transition Team was recommending to their congregation that they should also seek a half-time Minister. Several more meetings took place between RMUC Transition Team and DSCUC Unified Board (UB) executive. On October 5 the RMUC congregation voted to seek a half-time Minister. At that congregational meeting they also passed a motion for their Transitional Team to enter into negotiations with DSCUC around shared ministry. Several more meetings took place to discuss the details of how this sharing would work and a joint Ministry Position Description was developed. This turned out to be a relatively easy task as the two congregations are similar in many ways. Both are inclusive, welcoming congregations; have similar discipleship and worship ideals; share common interests such as outreach; and are similar in size and financial situation. Another detail that had to be figured out was Sunday worship services times. Currently both congregations meet at 10:30 AM. Obviously, for a Minister to deliver a sermon to both congregations, the two services would have to start at different times. Both congregations were surveyed as to whether they preferred a 9:30 AM or 11:00 AM start time, and whether they would like to alternate between times during the year. It turned out that about 60% of the congregation at DSCUC preferred the 11:00 AM time and about 60% of the congregation at RMUC preferred the 9:30 AM time. About 60% of both congregations preferred not to alternate times. With these results, the DSCUC UB Executive and the RMUC Transition Team came up with a motion that "The Sunday worship service time at RMUC will be at 9:30 AM and at DSCUC it will be 11:00 AM. The service times will not be alternated between the two churches. However, this arrangement will be monitored over

the first year to determine if it is working or there are problems, and may need to be evaluated.” This motion was first passed by both governing boards in November, and then at concurrent congregational meetings on November 30 (see 1. Minutes of 2014 Congregational Meetings). A joint Minister Interview Team was then put together (see 7.1. Minister Interview Team). Middlesex Presbytery should declare a vacancy at RMUC in early 2015 and the joint posting for a Minister can go on the London Conference website shortly after that. Hopefully, a shared Minister can be in place by the spring or summer of 2015. I also hope that the RMUC and DSCUC congregations will get to know each other better and in addition to sharing a Minister, will have some shared services, social events, and outreach activities, which ultimately will strengthen both congregations.

In April we welcomed Metropolitan Community Church (MCC) London to share worship space with us. MCC seeks to be a spiritual home for lesbian, gay, bisexual, and transgendered people, but their welcome extends to all who would share their commitment to be an inclusive, welcoming congregation. MCC holds their Sunday services at 7:00 PM. Their Minister, the Rev. Paul Whiting, has an office at DSCUC, and MCC hold meetings and social events at DSCUC. We have already had some shared Worship services with them and will have more shared services and social events in the future. Some of these shared services and social events will involve DSCUC, RMUC, and MCC, which will be good for all our congregations.

We can be thankful for the great job James Traquair (Chair, Worship/Christian Growth and Development Committee) has done in arranging the Worship services this past year in the absence of a called Minister. James directly developed and led a number of services and arranged for pulpit supply. For more details on the worship services held in 2014 see 6.1. Worship/Christian Growth and Development. We can also be thankful that retired Minister Rev. Keith Rameshwar provided the bulk of the pulpit supply as well as providing emergency pastoral care. This helped provide a bit more consistency in the Sunday worship services.

I would also like to thank the Pastoral Charge Supervisors from Middlesex Presbytery (Rev. Wendy Noble, Jo Ann Silcox, and Debbi Jarvis) who volunteered their time to attend all UB and Congregational meetings to provide guidance and allow the UB to make motions dealing with financial and Ministerial issues. Either a called Minister, Interim Minister, or Pastoral Charge Supervisor must be present at every meeting in order for the UB to fully function.

Thus, we can look forward to new relationships in 2015; a called Minister to lead us in Worship, and closer ties with two congregations, RMUC and MCC. It should be exciting.

Submitted by Kenneth Conn, Chair, Unified Board

## **5. Presbytery Representative’s Report**

Presbytery Representative(s) attend meetings of Middlesex Presbytery, providing a lay

perspective on such matters/motions raised in that court. In addition, each representative is expected to serve on at least one committee of Presbytery in an area of his/her interest or expertise. Thus a means of communicating from the congregation to Presbytery and from Presbytery to the congregation on relevant matters is established.

As mandated by “The Manual” [United Church of Canada], based on membership DSCUC has two representatives.

Presbytery representative (1)	Edward Avey
Presbytery representative (2)	vacant
Alternate Presbytery representative	vacant

As Presbytery Representative, I have attended the Annual General Meeting of London Conference (May 2014), the regular meetings of the Presbytery and have worked on the Pastoral Oversight Committee. Because the chair of that committee accepted a call in Huron-Perth Presbytery I have accepted (until the rise of Conference) the position of acting chair of this committee.

The Presbytery at its April meeting spent time to give feedback to the Comprehensive Review Task Group regarding organization, governance and structure of the United Church. Their findings have been presented in several reports - specifically in this case “Fishing on the other side”. The Comprehensive Review Task Group has worked diligently on this General Council mandated project and a final report is to be presented to General Council in August 2015.

The most exciting activity in Middlesex Presbytery this year was the development at Riverside United Church of new facilities which will allow London Conference Office to be housed within a United Church-owned property.

The Pastoral Oversight Committee is responsible for the oversight of pastoral charges and attempts to visit each ministry unit on a triennial basis. Along with Richard Golden and often with a female guest, I participated in three such visits. More visits are planned in the coming months. Reports on the “health” of each congregation are prepared and summaries of these reports are presented at Presbytery and forwarded to London Conference.

Submitted by Edward Avey

## **6. Reports from DSCUC Unified Board Standing Committees**

### **6.1. Worship/Christian Growth and Development**

The mandate of our joint committee and the Sunday School is to provide worship and witness opportunities, education, and Christian fellowship for adults and children at DSCUC. Members include: James Traquair (Chair), Mary Ann Conn (Sunday School Coordinator, ex officio



member), Linda Varty, Olga Minthorn (retired in June) and Lois Bezeau (appointed in September). We are sincerely thankful for the blessing of so many other talented and committed volunteers and helpers who have pitched in to help maintain a regular and busy schedule of worship, in the absence of full-time ministerial staff. Our worship and education mission was fulfilled with the help of pulpit supply including the Rev. Keith Rameshwar, Licensed Lay Worship Leaders, and local worship leaders within our DSCUC family.

### WORSHIP ACTIVITIES

Communion services were organized and officiated by the Rev. Keith Rameshwar on Palm Sunday in April and World Wide Communion Sunday in October. We thank Olga Minthorn for her skill and commitment in setting up the communion table and for the clean-up assisted by Nan Finlayson, Jordan Varty, and others. Olga retired from the Worship Committee in June and her responsibilities for communion were taken up by Nan Finlayson and Marlene Kellogg in September.

Baptismal service by the Rev. Rameshwar was provided in November for Abigail Bennett, daughter of Brad and Adrienne Bennett; and for Leon Lockard, son of Gordon and Stacy Lockard, and grandson of Keith and Lydia Rameshwar.

Our 168<sup>th</sup> Anniversary Service on October 26 was led by the Rev. Mary Stewart of Grace United Church (Tavistock ON). The tradition of a joint Good Friday service with Metropolitan United Church and First-St. Andrew's United Church (FSAUC) was hosted by FSAUC, and DSCUC contributed to special music by a massed choir. Our church also participated in a Maundy Thursday Service at Rowntree Memorial United Church (RMUC) in April. Joint services with Metropolitan Community Church London were held on Christmas Eve and on Sunday, December 28.

We are thankful to the Rev. Keith Rameshwar who provided the bulk of pulpit supply on 28 Sundays in 2013 and who generously made himself available for emergency pastoral care. The remainder of the Sunday worship schedule was handled by Licensed Lay Worship Leaders from Middlesex Presbytery (for 11 services) including Lynn Ardiel (Thorndale United Church), Kerry Stover (FSAUC), and Jay Whistlecraft (RMUC); by James Traquair (for 12 services) who devised and adapted published worship liturgy with the assistance of Fred Faas, Mary Dow, Rebecca Clark, Edward Avey, Paul Harding, Kenneth Conn, Diane Cuppels, and Sean Lewis; Eduard Klassen (Paraguayan Harpist, Stratford ON) and The Agritones with accompanist Martha Harding (Gospel Quartet from Vanneck United Church) provided leadership for two musical services devised by James Traquair in June; Norman Abbott, the Director of Music, and the choir provided a musical worship service in November, assisted by Fred Faas and Jan Bearchill as narrators. We thank Norman Abbott for his excellent musicianship and choir leadership. Piano and organ supply in 2014 was provided by Lynda Kennedy, Annele J. Robertson and Dr. Donald Cook.

Throughout the year the musical message was strengthened by the choir (see 6.1.1. Choir), choral scholars (see 6.1.2. Choral Scholarship), and guest singers and instrumentalists (see 6.1.1. Choir).

### CHRISTIAN GROWTH AND DEVELOPMENT ACTIVITIES

On Saturday, January 18, a potluck dinner and movie “Joyful Noise” took place. On Sunday, May 25, a pizza lunch and movie “Veggie Tales – Super Hero Triple Feature” took place. On Sunday, July 20, a pre-worship breakfast was offered. On Thursday, November 20, a Red Cross Emergency First Aid & CPR training class was organized for staff, congregation members, and friends.

### SUNDAY SCHOOL ACTIVITIES

The Sunday School children have been active in exploring their faith through gift projects, special events, and worship under the continued guidance of Mary Ann Conn. The curriculum used consists of “Grow, Proclaim, Serve – One-Room Sunday School” by Abingdon Press and Ralph Milton’s lectionary “Story Bible (ABC)”. We are thankful to Jordan and Linda Varty, and others from the congregation, for their support.

The Sunday School children made gift projects and cards for the following occasions: Christmas, Easter, birthdays, get wells, thank you items, and Valentine’s Day. In February, the children created and offered Valentines, get well kits, and Family Day kits to distribute within our congregation and neighbourhood. In March, the children created an art piece to learn about “Jesus in the garden of Gethsemane”. In May, the children handed out marigold plants to our congregation in celebration of Christian Family Sunday. On Sunday, June 8, the children celebrated their commencement and potluck picnic at DSCUC. On Sunday, October 19, a Bake Sale was offered to raise money for the Youth Programs Fund. In November, the Sunday School and congregation participated in “Operation Christmas Child” shoe box program. In November, we celebrated our annual event “Advent Adventure” (pizza supper, advent worship, and Santa Claus Parade) with grateful appreciation to our volunteers and helpers. In December, the children presented their art “Symbols of Christmas” and a story to bring value to their art work. The children also participated in collecting the congregation’s “White Gifts”.

Submitted by James Traquair and Mary Ann Conn

#### **6.1.1. Choir**

The Choir is a part of the pulpit leadership team. Our very capable director, Norman Abbott, chooses music to support the lectionary and liturgy.

Jillian Law, Lisa Mulgrew, Megan Robertson, and Bethany Routledge, our four choral

scholars, along with Edward Avey, Lois Bezeau, Morvan MacGee, Betty-Ann Shelestynsky, James Traquair, and Edmund Ward enhance worship by contributing quartets, duets, and solos. Lisa Mulgrew graciously stayed on to the end of June to support our choir.

The Choir presented a music-centred service on Peace Sunday with the theme “Wings of a Dove”. The bulletin displayed the picture of our Sanctuary’s beautiful dove window in support of this theme. The Choir had a major role in the Lay Service of Forgiveness on March 16 and in the June 1 service which featured the story of Jonah and the Whale. Guest narrators, Kenneth Conn and Sean Lewis helped with this service.

We also are very appreciative of The Agritones and accompanist Martha Harding for the service on June 29 during which they reminded us that “Surely the presence of the Lord is in this place”. Nancy Quinn’s and George Andrin’s solos were appreciated greatly. Instrumentalists including Sigmar Martin (violin), SigStrings, Norman Abbott (cello), Nancy Pratt (piano), Kenneth Conn (violin), and Luke Kilgour (bag pipes) added so much spiritually to our services.

The Choir welcomed Nancy Pratt to the soprano section this year. On September 7, she played a beautiful offertory selection on the piano. We were sorry to lose a very faithful member, Del Wilbee, who passed away in April 2014.

We are a fun loving group and would welcome warmly any new member. In June, we celebrated with a potluck at the home of James Traquair and Diane Cuppels. Special guests were Lydia and Keith Rameshwar. Practices are held Thursday evening at 7:30 PM in the Chapel or S7.

Submitted by Lois Bezeau, Diane Cuppels, and Betty-Ann Shelestynsky

### **6.1.2. Choral Scholarship**

The Lottie Brown Choral Scholarship originated in 1996 as a community outreach initiative, in recognition of the ministry of music at DSCUC and in support of the Choir by Mrs. Lottie Brown. In 2001, an additional endowment came from Dr. Alan Coote and his wife Jean to create a second choral scholarship. Both endowments are administered by the London Community Foundation. Interest from these two endowments, and contributions to the local Choral Scholarship Fund from private individuals and from the choir, have been used to grant scholarships to promising voice students in the London community. Auditions for the scholarships are usually held in September; the selection committee is made up of the Music Director, the Choral Scholarship Coordinator, the Worship/Christian Growth and Development Committee Chair and selected members of the Choir and congregation. The four choral scholars from the 2013-2014 year, Jillian Law, Lisa Mulgrew, Megan Robertson, and Bethany Routledge, returned in September 2014 for a second year with the choir. All

four scholars are graduate students in Voice at the Don Wright Faculty of Music, Western University. In addition to singing with the Choir, the scholars have contributed their musical talents to various events at the church including the Out of the Cold Benefit Concert and various U.C.W. gatherings. In April and December, the scholars and music director Norman Abbott performed benefit concerts in support of the Choral Scholarship Fund (see 8.6. Choral Scholarship Concert); proceeds from the concerts totaled \$5,642. In addition, the Fund received \$2,560 from the London Community Foundation and \$325 in memorial tributes to deceased church members.

Submitted by Diane Cuppels, Choral Scholarship Coordinator

## **6.2. Membership and Visitation**

Some of the responsibilities of this committee include scheduling ushers, greeters and special needs helpers for Worship services, overseeing Lay Visitations, and coordinating the distribution of plants, letters, and cards to sick and shut-in congregational members and adherents. Members of this committee are Jan Bearchill (Chair), Judy Finlay, and Mary Dow.

In 2014, 46 visitors signed the Guest Book and 33 welcome notes were mailed. We have 27 subscribers to the Observer. The Membership and Visitation Committee and Choir Executive hosted receptions following the joint worship services with MCC London on Christmas Eve and Sunday, December 28.

Thank you to Judy Finlay, who on a weekly basis schedules our faithful Ushers and Greeters. We also thank those who regularly assist persons with special needs. We are truly grateful to the Rev. Keith Rameshwar who has provided Pastoral Care to those in need.

Submitted by Jan Bearchill

### **6.2.1. Lay Visitation**

The Lay Visitation Team visits sick and shut-in DSCUC family and friends which allows us to keep in contact. I want to thank everyone who delivered Easter Plants (in April), Christmas Plants (in December), and Newsletters (March, June and October) as we appreciate your involvement.

Submitted by Jan Bearchill, Coordinator

### **6.3. Outreach and Social Justice**

DSCUC's Outreach and Social Justice Committee is responsible for educating the congregation and promoting programs and activities that address social needs. In 2014 the Outreach and Social Justice Committee continued to evolve with a primary focus on the needs of our neighbourhood community.

Our membership includes Paul Harding (Chair), Fred Baarbe, Diane Cuppels, Fred Faas, and Betty-Ann Shelestynsky. We have a deeply committed group of volunteers (larger than the committee membership) who labour tirelessly in helping make basic components of life readily available within our community, and who help provide ideal facilities for attractive music and other cultural/social events.

Opportunities to learn are given during Minute for Mission presentations in a worship service, once a month. Opportunities occur weekly to provide adequate, nutritious food, suitable clothing appropriate to the season, and year-round exercise facilities which are essential to a comfortable quality of modern daily life.

Unfortunately, an overwhelming burden of modern life, addiction has become increasingly apparent as reflected in the number of individuals seeking peer support and counselling from a number of programs run within DSCUC. Our comfortable meeting rooms and convenient gym are primarily dedicated to creating a quiet secluded treatment environment, in addition to a safe space for energetic physical activity for Quintin Warner House and Westover Treatment Centre (both are rehabilitation programs), and Alcoholics Anonymous (two groups use our space). The importance of longer term follow-up to optimize recovery retention and rehabilitation is incorporated into the extensive use of our facilities.

Submitted by Paul Harding

#### **6.3.1. Out of the Cold**

We served 5,066 meals in 2014 with an average of 145 meals each week. Our cost was about \$1.88 per meal for the 34 Wednesdays. At the start of the year we averaged 180 meals each week and that number went down to about 135 from October to the end of the year. That drop was unusual and we do not have an explanation. For the first time in four years, we did not serve meals during the summer. We do have four teams that shop, prepare, serve, and wash dishes for our meals. We welcomed Chris Mockler as the leader and cook for Team Four. Quintin Warner House men help to set up the tables and chairs each week. Rebecca and Steve Clark continue to purchase and deliver our canned goods.

St. Joseph's Hospitality Centre on Dundas Street East provides us with bread each week courtesy of their coordinator, Bill Payne. London Lawyers Feed the Hungry donated money

for milk and juice as well as turkeys. Siloam United also contributed turkeys and hams. We could not do this without the financial and volunteer support from members and friends of DSCUC, as well as Bishop Cronyn Memorial Anglican Church and Arva United Church. We have had students from secondary schools also help us serve.

Our benefit concert fundraiser, under the leadership of Diane Cuppels, was a success again (see 8.5. Out of the Cold Benefit Concert).

At the risk of leaving some donors out, we have had support from Versaterm Inc., a company in Ottawa that develops information systems for the police and other public safety organizations, individuals from British Columbia and Quebec, as well as our close neighbours of the Woodfield Community Association. And we can't forget "Pennies for the People" which brings in \$15 to \$55 each Sunday, averaging \$28 a week. Recently, individuals from a bowling group liked what we were doing and made donations.

Keeping this important outreach project going is at the heart of DSCUC.

Submitted by Fred Faas

### **6.3.2. Website**

DSCUC maintains a website to provide an easily accessible, electronic source of information regarding our church and ministries for the general public and for our own church members and adherents. At present, we have six pages, in addition to the index or home page: Mission and History, List of Ministries (Outreach, Choir and Choral Scholarships, etc.), Calendar, Fundraising/Donations, Unified Board, and Environmental Stewardship. The home page provides an illustrated list of upcoming, special church events. The Calendar page is a direct access to the church calendar maintained by church secretary Laura Wilkes; it will provide you with the most current information regarding room bookings and events at the church. The address of the DSCUC website is [www.dundasunited.com](http://www.dundasunited.com). Our host server is Windmill Web Works managed by John Major. We have been using this service since 2007. This year we renewed the registration of our domain name ([Dundasunited.com](http:// Dundasunited.com)) for 5 years with Domain People Inc. By registering our domain name, no other group or individual can use it. If you find out-of-date or incorrect information on any of the site's pages, please let the webmaster know.

Submitted by Diane Cuppels, Webmaster

### **6.3.3. Newsletter**

The DSCUC newsletter, called *The Centre Spoke*, is produced three times a year (usually

February, June, and October). It provides members and adherents with a means of transmitting and receiving news about church events and people in our church community. The newsletter opens with a message from the minister followed by the Worship Chair's list of upcoming services. *News and Gossip*, written by Dianne Allen with help from star reporter Jan Bearchill, is a very popular section of the *Spoke*. *U.C.W. Happenings* also is a popular feature. Church Committees, the Sunday School Coordinator, the Good Samaritan Cupboard (Good Sam), and the Out of the Cold coordinators will often submit an item to the newsletter, as will groups that rent from the church, such as *Recovery Canada*. The newsletter also has a *Spotlight on Church Volunteers and Staff* section; in 2014, the spotlight was on custodians Norm Allan and Lisa Smith (October) and volunteer Dianne Allen (June). The back pages of the newsletter are reserved for the *Coming Events* section. Many people are involved in the writing, editing, printing, and delivery of the *Centre Spoke* but special thanks goes to Dianne Allen (reporter/writer), Laura Wilkes (printing), and Jan Bearchill (delivery coordinator). If you have an item that would be of interest to our church community, please let Dianne, Jan, Laura or Diane know (electronic copy preferred). Photographs of church events and people are always enjoyed by our readers.

Submitted by Diane Cuppels, Editor

#### **6.3.4. LIFT Housing**

In the beginning (1989), eight churches came together to engage in a critical analysis of the core area's needs. Soon there were 11 churches involved and London Innerscity Faith Team (LIFT) Council and LIFT Clergy was started and it was good. Affordable housing for disadvantaged persons became priority number one. LIFT House on Queens Avenue was their first project with 13 apartments. That was 1992. Elaine Lucas Place (1994) on Little Simcoe Street was next with 32 apartments. Government funding stopped in 1995. Eventually, LIFT Council fundraised for Victory House on King Street in 2009 with 30 apartments. That building received an honourable mention for its architecture.

In the beginning, each church had two representatives on either LIFT Council or LIFT Housing. LIFT Housing oversees the operation of each building. This is a City of London requirement and our minutes are examined regularly. In January 2012, LIFT Council was dissolved and LIFT Housing decided it would be open to Council's goal of responding, in faith, to the social needs of the community. At this time, there are representatives from Bishop Cronyn Memorial Anglican, First-St. Andrew's United, New St. James Presbyterian, Colborne Street United, Trinity Lutheran, and Dundas Street Centre United Churches. We meet five times a year.

Affordable housing is part of a path to safety, security, connectedness, acceptance, and recovery. Without adequate housing and support, people with addictions and/or mental illness often cycle through the streets, prisons and jails, and high-cost health care settings

such as emergency rooms and psychiatric inpatient units. Money can be saved if that cash was instead spent directly on supported social housing. The LIFT community of churches should be proud of their achievements.

Harry Kuhn, our tenant representative at LIFT House, continues his quiet manner of caring for his fellow tenants. He arranges social gatherings once or twice a week and prepares a home cooked meal on the last Sunday of most months. That helps to make LIFT House their home.

Our property managers, Darrin Tilley and Nancy Holmes of Tilley Holmes Inc., do well in looking after the special needs of our tenants. Some tenants have problems understanding the process involved in living in a community. Thank you Darrin and Nancy for your understanding in those challenging moments and thank you for making sure our housing is looking good. We do have the usual problems in maintaining our buildings—painting, repairing, replacing worn equipment (refrigerators, stoves), replacing carpets and flooring, updating fire alarm equipment, and so forth. The City of London now requires a large sharps container on the curb for used hypodermic needles at one building. In the past year we seem to have encountered a number of problems with rent payments and arrears. Tenants may not realize that if they have faulted on their rent payments, they cannot access subsidized/social housing until that problem is corrected.

Bob Hahn of Gordon Hardcastle Chartered Accountants has audited our books and has indicated that the financial health of LIFT Housing is excellent.

Submitted by Fred Faas

### **6.3.5. Rental**

The purpose of the Rental Sub-Committee is to receive all proposed bookings and if approved, make arrangements for booking the facility, staff or volunteers for security, and oversee set-up and clean-up procedures. The members include Paul Harding (Chair), Mary Harding, Kenneth Conn (Property representative), and we work closely with Laura Wilkes (Secretary).

All rental groups using the church facilities are required to sign the “Conditions and Guidelines of DSCUC” form. Contracts/applications are developed and signed by all groups using the church facilities.

In 2014, this sub-committee oversaw the use of our facilities for a number of rental contracts including:

- a) Weekly rehearsals (January to May, September to December), dress rehearsals, auditions, and four concerts for the London Community Orchestra.



- b) Several rehearsals and dress rehearsal for the London Singers and Beal Singers, plus their large November concert.
- c) Dress rehearsals and four concerts of the London Youth Symphony.
- d) Recitals for several individuals or their students.
- e) Weekly rehearsals (January to June, September to December) for SigStrings.
- f) Voice and violin lessons including those provided weekly by Roland Fix and Sigmar Martin.
- g) Dress rehearsal and concert for the Valleyview Male Chorus in June.
- h) Concert for the London Concert Band in December.
- i) Several recovery programs including two weekly AA meetings, four Westover Treatment Centre program/meetings, multiple meetings/programs of Quintin Warner House, and weekly meetings of Recovery Canada.
- j) Weekly meetings (January to June, September to December) with Girl Guides of Canada (Pathfinders and Rangers).

The Unified Board has oversight on the rental contract with the Middlesex Presbytery Resource Centre and the agreement with MCC London.

Submitted by Paul Harding

#### **6.4. Stewardship**

The Stewardship Committee handles the financial matters of the church and oversees the operation of the church office. The membership in 2014 consisted of Howard Rundle (Chair), Janice Lewis (Treasurer), Mary Harding, and Eleanor Faas. We are also supported by our independent reviewer, Robert McCulloch.

2014 has been a very successful year financially, largely because we did not have a full-time minister for the entire year. Our year-end surplus was \$19,226 but that is not even the whole financial picture.

Income at \$157,489 was about \$7,000 less than last year but we did not hold a special appeal at year-end and we advised the U.C.W. and Paper Rollers that we did not need a contribution this year. Regular givings for operations were down by about \$10,000 but this was entirely offset by increased rental income of over \$13,000 (see Appendix A, page 45). The total financial picture for 2014 is to be derived by examining the Balance Sheet (see Appendix A, page 47). An error in the 2013 data has been corrected with respect to the Book Value of our RBC Equity holdings which has been restated. From an accounting standpoint Book Values could be replaced by the December 31 market values shown as a footnote which would improve our financial position because our portfolio has had significant capital gains (see Appendix A, page 48).

Assets continue to increase as does membership equity even considering our stocks at the lower book value. All “negative” funds have been eliminated and a very healthy new building fund (Botham Building Fund) of \$68,095 has been established thanks to the very generous legacy received from Vera Botham’s estate. Legacy income is not shown on the operating statements.

The value of our buildings and equipment is included only as a footnote to the Balance sheet which makes it easier to read. If we take all of our various cash, stocks, certificates, and other investments and subtract funds and endowments that are restricted, we are left with the unrestricted money we have and this year it increased to \$261,082, up from \$207,315 last year. This is a very healthy result for 2014.

Mission and Service Fund givings didn’t quite make our goal of \$10,000 at \$9,433 which nevertheless is a small increase over last year.

Submitted by Howard Rundle

### **6.4.1. 2014 Financial Reports**

#### REPORT ON FUND ACCOUNTS

The following fund accounts are maintained for the purpose indicated and transactions to and from these accounts are not reflected in the financial statements unless otherwise indicated.

#### Fulkerson Fund

A trust fund of \$10,000 was donated, the interest from which is used by the Unified Board to meet 'people needs'. The funds expended this year provided the CPR training for staff and others.

Interest fund at Dec. 31, 2013	\$3,938
Income 2014	\$ 447
Expense 2014	<u>-\$ 616</u>
Interest fund at Dec. 31, 2014	\$3,769

#### Memorial Fund

This fund accumulates contributions and legacies donated in memoriam, and is used at the discretion of the Unified Board. Normally projects are of a lasting or permanent nature.

Fund at Dec. 31, 2013	\$1,802
Income 2014	\$3,350
Expense 2014	<u>-\$4,284</u>
Fund at Dec. 31, 2014	\$ 868

### Gibson/Warder Foundation for Christian Education Fund

This is a trust fund, established by John and Jean (Gibson) Warder, the interest from which is used to support our Christian Growth and Development program. The fund amounts to \$23,200. Interest income of \$100 was generated in 2014. This amount appears in the Statement of Revenue, under Sunday School, with all of it attributed to Christian Growth and Development. These funds are used to support the cost of Sunday School curriculum and supplies.

### Choral Scholarship Fund

This fund is supported by interest received from the London Community Foundation through endowment funds of the Lottie Brown Choral Fund and the Jean and Allan Coote Choral Fund as well as income from the scholars' concerts (see 8.6. Choral Scholarship Concert). This has allowed the support of four scholars. Terms of Reference drawn up by the Church Choral Scholarship Committee, govern the selection and responsibilities of the choral scholars chosen each year.

Fund at Dec. 31, 2013	\$3,237
Income 2014	\$8,564
Expense 2014	<u>-\$6,037</u>
Fund at Dec. 31, 2014	\$5,764

### Out of the Cold Fund

This fund has been established to provide financial support for our Out of the Cold hospitality meal. It has always been sufficient to fully cover all costs of this program. The fund was well supported this year in part from our "Pennies for People" campaign and a concert (see 8.5. Out of the Cold Benefit Concert).

Fund at Dec. 31, 2013	\$12,958
Income 2014	\$20,185
Expense 2014	<u>-\$ 9,500</u>
Fund at Dec. 31, 2014	\$23,643

### Enter the Centre Fund

This fund was created in 2005 to cover renovation costs for major repairs to the entrances of our building. Since the new Botham Building Fund covers such costs the Unified Board agreed to amalgamate the \$9,439 remaining in this fund into the Botham Building Fund.

### Robert Gibson Music Fund

This fund was created in 2006 with a significant donation to support on-going maintenance, restoration and upgrading of our beautiful Casavant Organ and our grand piano and is exclusive of regular tunings. In addition the fund may embrace assistance in defraying costs of special instrumental/vocal resources for choir-led worship services or choir-initiated concerts. The fund has been named after Robert Gibson, a blind organist who has been

given permission over the years to occasionally play our organ under Norman Abbott's supervision. He heard of the need to replace the bellows on this instrument and made a \$15 donation to that cause. Hence the Unified Board has chosen to remember his gift in this way. There were no expenses this year.

Fund at Dec. 31, 2013	\$10,462
Income 2014	\$ 7,530
Expenses 2014	<u>-\$ 0</u>
Fund at Dec. 31, 2014	\$17,992

#### Good Sam Fund

This fund results from the transfer of monies previously held in a separate account for use by the Good Samaritan Cupboard. The fund is retained only because we hold the \$5,344 investment for Good Sam and we accumulate the interest in the fund then transfer it to the U.C.W. at year-end. This year, \$109 was transferred and gifts-in-kind to Good Sam of \$314 value were also recognized.

#### Youth Programs Fund

This fund was established through directed donations. It supports any form of youth programming sponsored by our Worship/Christian Growth and Development Committee. There was income of \$615 and expenditures of \$471 in 2014, increasing the fund to \$1,538.

Fund at Dec. 31, 2013	\$1,394
Income 2014	\$ 615
Expenses 2014	<u>-\$ 471</u>
Fund at Dec. 31, 2014	\$1,538

#### Botham Building Fund

This new fund was created to support the never-ending need to keep our facilities in good repair and undertake Unified Board-approved renovations. It was initiated by a generous legacy from the estate of Wes and Vera Botham. In addition, because of overlapping purpose, the residual value of our "Enter the Centre" fund was transferred to this fund. There were also other direct donations. The fund stands at \$68,095.

#### Paper Rollers Fund

This fund results from the sale of rolled newspaper and supports the Mission and Ministries of DSCUC which includes an orphanage in Hong Kong (see 8.7. Paper Rolling).

Fund at Dec. 31, 2013	\$ 181
Income 2014	\$1,119
Expenses 2014	<u>-\$ 272</u>
Fund at Dec. 31, 2014	\$1,028

### Audio System Fund

This fund is to raise money to cover the costs of upgrading and maintaining our audio system. During the year, the Unified Board expanded it to include visual systems as well. Currently it uses only audio tape technology. There was an expense to replace a microphone this past year. A major donation was also received.

Fund at Dec. 31, 2013	\$ 1,582
Income 2014	\$13,807
Expenses 2014	<u>-\$ 147</u>
Fund at Dec. 31, 2014	\$15,242

### Roof Fund

This fund was created in 2012 to deal with major repairs to the roof over the Sunday School Auditorium. The project was complete last year. We received a generous life insurance benefit from the estate of Betty Daniels and this was used to cancel the debt in this fund.

Fund at Dec. 31, 2013	-\$11,326
Income 2014	\$11,326
Expenses 2014	<u>-\$ 0</u>
Fund at Dec. 31, 2014	\$ 0

### Flush and Floor Fund

This fund was created in 2012 to make major renovations to the washrooms and floor surface in the hallway between the Sanctuary and the Sunday School Auditorium. There were no further expenses to this fund although donations were received to cancel the debt. The Unified Board decided to close this fund and used \$6,645 of the Botham legacy to cancel the debt.

Fund at Dec. 31, 2013	-\$8,632
Income 2014	\$8,632
Expenses 2014	<u>\$ 0</u>
Fund at Dec. 31, 2014	\$ 0

### Shop and Support Fund

This fund constitutes the profit received from the congregation buying shopping cards (see 8.1. Shop and Support). The money is used for the Mission and Ministries of DSCUC at the discretion of the Unified Board.

Fund at Dec. 31, 2013	\$ 1,341
Income 2014	\$56,417
Inventory at Dec. 31, 2014	\$ 200
Expenses 2014	<u>-\$53,703</u>
Fund at Dec. 31, 2014	\$ 3,406

## STATEMENT OF REVENUE AND EXPENDITURES DECEMBER 31, 2014

The statement of 2014 operating revenues and expenses for 2014 with comparisons to 2013 is attached as Appendix A, page 45.

### BALANCE SHEET

This report appears in Appendix A, page 47. It should be noted that the value of our facilities shown in footnote 2 is not included in Membership Equity and the realized capital gains and losses in footnote 3 are not included in the Statement of Revenue and Expenses.

### EQUITY AND BOND INVESTMENTS

This report depicts all of our investments whether they support endowments, restricted funds or are simply unrestricted assets and is shown in Appendix A, page 48. The report shows all trading activity in stocks currently held by DSCUC, any changes that occurred in our holdings in 2014 and the rates of returns we are currently receiving.

### INVESTMENTS

The Equity and Bond Investments table (see Appendix A, page 48) reports all transactions for any equity stock currently held and 2014 transactions for bonds and certificates. We hold two investment accounts, one at RBC Dominion Securities consisting of mostly stocks with some bonds and certificates and a small interest bearing cash account and a second at Scotiabank consisting of mostly GIC's and a bond fund. The total holding in these accounts is displayed together with dividend and interest yields.

Total dividend yield was 2.55% and interest income yield was 1.02% in our RBC account producing a total RBC yield of 2.2%. Scotiabank yield amounted to 2.37% but this will reduce in 2015 because our highest yielding certificate (2.85%) matured this year.

Two stocks were sold this year creating a realized loss of \$15,109. These proved to be poor performers and we eliminated them from the portfolio. Overall we have an unrealized capital gain on the portfolio of \$60,178 as of December 31, 2014.

The GIC's retain their face value but cannot be cashed or sold until they mature. The Scotiabank Bond Fund had a year-end value of \$24,903.

### CUMULATIVE SURPLUS/DEFICIT

Although operating funds are important to the financial health of the church the complete financial picture becomes apparent only when examining the Balance Statement (see Appendix A, page 47). It may be instructive, in addition, to review our operating status over

the last two decades or so (see table below). The surplus this year is a welcome change from the recent past.

<u>YEAR</u>	<u>SURP/DEF</u>	<u>YEAR</u>	<u>SURP/DEF</u>	<u>YEAR</u>	<u>SURP/DEF</u>
1990	\$ 11,282	2000	\$ 8,804	2010	\$ (7,957)
1991	\$ (31,878)	2001	\$ (5,491)	2011	\$ (31,045)
1992	\$ (16,694)	2002	\$ (7,244)	2012	\$ (11,367)
1993	\$ (22,335)	2003	\$ (14,894)	2013	\$ 208
1994	\$ (12,904)	2004	\$ 4,443	2014	\$ 19,226
1995	\$ 8,578	2005	\$ 9,782		
1996	\$ (1,230)	2006	\$ 13,104		
1997	\$ 997	2007	\$ 1,729		
1998	\$ 5,770	2008	0		
1999	\$ 8,536	2009	\$ (17,905)		

Submitted by Howard Rundle

#### **6.4.2. 2015 Budget**

The proposed 2015 budget is presented in Appendix A, page 50 with comparisons to last year.

The budget is 1.7% more than the budget for 2014 and 16% more than the actual expenditures in 2014. This increased cost will double the following year. This must be weighed against the significant surplus we enjoyed this past year.

The Mission and Service Fund target has been set at \$10,000, which although it is the same as last year and we missed it, we came closer to meeting it than the previous year. We will therefore challenge ourselves to meet this target.

Submitted by Howard Rundle

#### **6.4.3. 2013 Independent Reviewer's Report**

I have completed my review of your records for the year 2013: random selection of envelope income, and U.C.W. donations, random selection of cheques issued, investment papers (RBC and GIC), and reviewed the annual report.

In my opinion the information that I reviewed fairly states the financial health of the Church for this year.

My thanks to those whose assistance helped me on this review: Chair of Stewardship Committee, Treasurer of the Church, Treasurer of the U.C.W., and the Church Secretary.

Respectfully submitted,  
Robert McCulloch, Independent Financial Reviewer  
(Signed original is on file in the Church Office).

## **6.5. Property**

The Property Committee is responsible for the care and maintenance of the DSCUC building and the contents within. The committee consists of Kenneth Conn (Chair), Fred Baarbe, and Dianne Allen.

The stained glass in five of the Narthex doors was repaired this year. Some of the lead holding the stained glass had become loose or broken creating a situation where some of the stained glass pieces were in danger of falling out. The five stained glass windows were removed by Sunrise Stained Glass Inc., restored, and placed back into the doors. The congregation was asked for donations and anyone donating \$500 or more would be recognized by a memorial plaque placed on a door. The cost of this project was \$3,900 and \$2,900 was raised from donations. The balance was paid from the Memorial Fund. Thank you to those who donated money for this project. A memorial plaque was placed on each of the five doors restored. Thank you to Diane Cuppels who led this restoration project.

I want to thank our sound system operators (Sean Lewis, Howard Rundle, Steve Clark, and Fred Faas) for their important role in Sunday Worship Service and other events. They set up the microphones for the Minister and other speakers so everyone can hear the Service. Each is on duty for three weeks in a row. They make audio-cassette tapes of the Service for anyone who is interested. There is also a portable sound system that is principally used for events in the Sunday School Auditorium. It can be used with a regular microphone setup, a remote clip-on microphone, or a remote hand-held microphone. There is also a sound system in the chapel.

I want to thank our custodians, Norm Allan and Lisa Smith, for their efforts in keeping the church clean; Paul Harding and Fred Baarbe for taking care of various problems arising on a weekly basis; Quintin Warner House men for cutting grass and snow removal from sidewalks; and to all the other volunteers who helped out with various property projects.

Thank you,  
Submitted by Kenneth Conn



### **6.5.1. Heritage and Architect Liaison**

In 1986, the entire interior of DSCUC was designated a heritage property, and is registered with the Province of Ontario and the City of London. In 1990, an extension of this designation was granted to the total exterior of the original building.

This sub-committee of Property is consulted when any of the above designated areas are being considered for repair or restoration, to make sure that the parameters of the heritage designations are obeyed. Such was the case when the stained glass windows in the narthex area were restored this summer.

Submitted by Mary Harding

### **6.5.2. Archives**

The Archives Sub-Committee is responsible for collecting, organizing, and maintaining the historical documents of the DSCUC congregation. Some of the documents in the collection even precede the DSCUC congregation. This sub-committee consists of Ross Andrewes. Please talk to Ross if you have any historical documents that you wish to add to the archives or if you have any questions about the history of the congregation at DSCUC.

Thank you Ross for your efforts.

Submitted by Kenneth Conn

## **6.6. Ministry and Personnel**

The Ministry and Personnel (M&P) Committee is a confidential, consultative body that supports the pastoral relationship as well as all paid staff positions at DSCUC. The members include Rebecca Clark (Chair), Jeannette Morelli, and Fern Heslop. I would like to acknowledge the commitment and support of Jeannette Morelli and Fern Heslop.

In fulfilling its responsibilities the M&P Committee has met a number of times throughout the year. The M&P Committee welcomes input and feedback from paid staff as well as members of the congregation regarding staff and health and safety issues. All issues are treated respectfully and confidentially.

The M&P Committee has placed a secure mailbox in the Custodial Office and is asking anyone who needs an issue addressed to fill out a form near the mailbox, clearly marked M&P Issue Form, and place it in a sealed envelope in the secure M&P mailbox. All issues will be

confidentially addressed by the committee in a timely manner.

Submitted by Rebecca Clark

## **6.7. Trustees**

The role of your DSCUC Trustees is defined in the United Church manual as: *an individual who, along with the other members of the Board of Trustees for a congregation, holds all of the property of that congregation for the use and benefit of the congregation as part of the United Church.* By virtue of this responsibility the trustees oversee the provision of insurance to cover any loss and/or liability relating to the building and its operations.

In addition Trustees are responsible for the protection of all assets and property that are held through the Model Trust Deed for the use and benefit of the congregation. In addition to our responsibilities for physical or “real” property we also oversee the security of other assets such as money, investments, furniture and any equipment within the building. Trustees remain accountable to, and are directed by, your Unified Board (UB) and meet as a committee on an “as needed basis”. As is the case with other committees, we hold a seat on the UB as well as remain available to meet on any particular issues that may arise as part of our mandate to the church and congregation, which can then be brought to the UB for review. We also welcome any input, discussion or concerns from congregational members regarding our duties at any time throughout the year.

Your Trustee Committee at DSCUC consists of Steve Clark (Chair), Paul Harding, Janice Lewis, and Lynda Rundle. Our Minister is also included (ex officio) but the position remains open at this time.

Activities in 2014 included the ongoing review of insurance costs to make sure they meet our needs throughout the year considering the diverse number of uses and activities in our facilities including rentals, outreach programs, social events and tenants. As a cost saving measure we continue to be part of a larger insurance buying group called UCC Protect which enables churches to access improved rates and comprehensive coverage unique to church congregations and operations.

Trustees also embarked on a project to bring DSCUC into compliance regarding asbestos management. As directed by the UB in 2013 a complete engineering assessment was commissioned and a full inventory of asbestos locations within the building was completed early in 2014. In addition, an asbestos management plan was established to provide guidance for the mitigation of any asbestos risks and bring our building into full compliance with provincial regulatory standards.

As a final component of the management plan the UB approved the Trustees

recommendations to contract services for the removal of friable (materials subject to airborne exposure) asbestos from those areas of the building that were identified in the inventory report. This work is scheduled to be completed the first week of February 2015.

In 2015 we will continue to work closely with the Property and other committees to ensure our building and its assets continue to remain secure and protected for future generations.

Submitted by Steve Clark

## **7. Reports from DSCUC Unified Board Ad Hoc Committees**

### **7.1. Minister Selection Committee**

As part of the search for a new Minister for DSCUC, an Interview Team was formed. This team is responsible for preparing questions, conducting interviews with potential Ministerial candidates, and coming up with a recommendation of which candidate they feel is the best fit. In March a team consisting of seven DSCUC members was approved by the Unified Board (UB). They included Nancy Colbert, Kenneth Conn, Fred Faas, Fern Heslop, Sean Lewis, Howard Rundle, and Linda Varty. Fern Heslop was not able to remain on the team because she is a member of the Ministry and Personnel Committee which made her ineligible to be part of an Interview Team. In April, Lois Bezeau was added to the team by the UB. In May, the Interview Team attended a training session given by the Rev. Michelle Owens at London Conference to prepare them for their task. The team then waited for applications to the posting on the London Conference website, for a half-time Minister for DSCUC. However, very few applications were received. During this time, discussions between DSCUC and Rowntree Memorial United Church (RMUC) led to a search for a full-time Minister shared equally between DSCUC and RMUC (see 4. Minister's Report). Once this agreement was reached, the two churches now had to have a shared Interview Team consisting of three members from each congregation. Thus, the seven members on the DSCUC Interview Team had to be reduced to three members. This was a difficult task because the varied backgrounds of the seven people made a good Interview Team. In December, the UB selected three people from the seven to remain on the Interview Team. They included Nancy Colbert, Howard Rundle, and Linda Varty. These people are now working with three members from RMUC. Hopefully, by the spring or summer of 2015 the Interview Team will be in a position to recommend a Ministerial candidate for DSCUC and RMUC.

Submitted by Kenneth Conn, Chair, Unified Board

### **7.2. Policy Committee**

This committee was created to identify existing Unified Board policies and propose new ones

to the Unified Board, in a standard format, to create a DSCUC Policy Manual. The membership consists of Kenneth Conn, Rebecca Clark, and Howard Rundle. A format for all policies was developed last year and 26 policies were approved during 2014. This work is largely (but not entirely) completed. The committee plans to complete this work in 2015. For the first time, DSCUC has a fairly comprehensive Policy Manual which meets certain legislative requirements (Health and Safety, for example) as well as recording our policies in a way that is easily accessible and can be maintained and amended as needed. All policies are available on the DSCUC website as well as in a binder in the church office. Many policies are important because of the much greater and shared use of our facilities. All groups and partners who use our facilities must abide by most of these policies (Health and Safety, Security, and many others for example, but excluding the personnel policies).

Submitted by Howard Rundle

## 8. Fundraising Activities

### 8.1. Shop and Support

In December 2009 we launched our Shop and Support program to raise money for Mission and Ministries of DSCUC. Kenneth Conn is the coordinator of this program. The program provides the congregation the opportunity to purchase shopping cards through DSCUC for which DSCUC keeps a percentage. There are about 60 retailers to choose from and cover most of the things you need to buy. The great thing about this program is that the congregation can donate to DSCUC by buying the items they normally do.

Year	Value of shopping cards ordered	Net profit	Amount used for Mission Ministries
2009 (Dec. only)	\$ 8,294	\$ 211	none
2010	\$106,980	\$ 4,553	\$ 4,000
2011	\$ 77,805	\$ 2,477	\$ 2,500
2012	\$ 96,045	\$ 3,603	\$ 2,000
2013	\$ 76,950	\$ 2,997	\$ 4,000
2014	\$ 56,417	\$ 2,064	none
<b>Total</b>	<b>\$422,491</b>	<b>\$15,905</b>	<b>\$12,500</b>

Thank you to everyone who ordered cards and who keep ordering cards in 2015. For additional information about this program please contact Kenneth Conn (519-453-5432).

Submitted by Kenneth Conn

### 8.2. Talent and Treasures Auction

The purpose of this annual event is to raise money to support the Mission and Ministries of

DSCUC. The 2014 Talents and Treasures Auction and Luncheon was held in the Sunday School Auditorium and Chapel on Saturday, November 16. We sold 54 tickets at \$15 each. Viewing of the auction items began at 12 noon and was followed by a delicious beef stroganoff lunch prepared by Mary Harding, Nan Finlayson, Lavarre Clark, and Kathy Johnson. Paul Harding, Lisa Smith, and Linda Varty helped with clean-up. The live auction started at 2:00 PM with Howard Rundle as our talented auctioneer. In addition to the 18 items in the live auction, there were 122 items on our silent auction tables. The door prize was a \$30 gift certificate from Turnbull Flowers. There were a number of food and craft items in this year's auction. Six local businesses donated special items to the auction: Turnbull Flowers & Urban Accents, Chester Pegg Jewelers, James St. (a shop in Port Stanley), Wine at Home (a wine store in Exeter), Quantum Interiors, and The Grand Theatre. We would like to give special thanks to Mary Dow, who visits downtown businesses each year, canvassing for donations to the auction. The Talents and Treasures Auction originated in 2001 as a means of raising money to offset the cost of repairs to the roof of the church. In 2014, we raised \$3,649.75; expenses totaled \$152.92, resulting in net revenue of \$3,496.83. This event would not have been possible without the expertise, dedication, and hard work of all our volunteers, plus the treasures, services, and talents of our contributors. Many thanks to all.

Submitted by Diane Cuppels and James Traquair

### **8.3. Yard Sale**

The Yard Sale is an annual fundraising event to raise money for the Mission and Ministries of DSCUC. Dianne Allen is the main coordinator of this event. This year it was held in the gym on May 3, 2014.

We are happy to report that increasing the hours of our Yard Sale (9:00 AM to 2:00 PM) brought us more customers than last year. Total sales for the year were \$2,479.78.

On behalf of our happy Yard Sale customers, a big THANK YOU to:

- all who donated items,
- Dianne Allen for sorting items throughout the year,
- all who helped set-up, price, sell, and then pack-up,
- our café workers,
- Quintin Warner House men for table set-up and carrying boxes.

Submitted by Kenneth Conn and Dianne Allen

### **8.4. Plant Sale**

The purpose of the Plant Sale was to raise money to support the Mission and Ministries of

DSCUC. The event was organized by the Outreach and Social Justice Committee (Fred Baarbe, Diane Cuppels, Fred Faas, Paul Harding, and Betty-Ann Shelestynsky), and James Traquair, Eleanor Faas, and Mary Harding. The annual Plant Sale was held in the Sunday School Auditorium on Saturday, May 24 from 9:00 AM to 1:00 PM. The congregation donated a wide range of perennials, garden annuals, and houseplants. Also sold were pots, planters, and gardening books. The gross and net income from this event was \$705.27.

Submitted by Diane Cuppels

### **8.5. Out of the Cold Benefit Concert**

The purpose of this year's Out of the Cold Benefit Concert, *Feeding Body...Feeding Soul*, held on Saturday, October 25, was to raise money for our Out of the Cold meals program. The concert planning committee consists of Diane Cuppels (Chair), Jan Bearchill, Lois Bezeau, Mary Dow, and Fred Faas. Fred Faas was the emcee for the evening. Approximately halfway through the concert, just before the collection was taken, Rebecca Clark told the audience about our meals program and stressed the importance of private donations to the continuation of this important part of our church's outreach program. The performers for this event were (1) Norman Abbott and Kathleen Hyde in a piano duet (*Deep Purple* by P. Rose), (2) Forest City Fire (*Sold*, *100 Years*, *Heartache Tonight*, *My Old Man's a Sailor*, and *That's Life*) (3) The DSCUC Choral Scholars (Jillian Law, Lisa Mulgrew, Megan Robertson, and Bethany Routledge) (*Marie's Wedding*, *The Lord is My Shepherd*, and *We Rise Again*), (4) London's Sweet Adelines (*You've Got a Friend in Me*, *Let There Be Peace on Earth*, *I Wanna Hold Your Hand*, *My Foolish Heart*, and *Goodbye World*) and (5) Medway High School Jazz Band (*Flight of the Foo Birds*, *Count Bubba*, and *Fly Me to the Moon*). There was a reception after the concert, which was organized by Mary Dow and Rebecca Clark. The collection totaled \$4,814.50; after expenses (\$402.99) the net was \$4,411.51. Many thanks to all those who volunteered their time to make this event such a success!

Submitted by Diane Cuppels

### **8.6. Choral Scholarship Concert**

In support of DSCUC Choral Scholarship Program, the DSCUC Choral Scholars (Jillian Law, Lisa Mulgrew, Megan Robertson, and Bethany Routledge), along with the Music Director Norman Abbott, performed in two benefit concerts: *Thus Sings My Soul* on April 5 and *O Hear the Angel Voices* on December 6. Master of Ceremony, James Traquair opened both concerts with a brief description of the Scholarship Program and its history. For the April 5 concert, the scholars selected well-known pieces from opera (such as *Habanera* from *Carmen* and the *Flower Duet* from *Lakmé*), as well as songs from musicals and beautiful sacred pieces such as *The Lord is My Shepherd* by Schubert. A favorite was the *Cat Duet* by Rossini. In the

December concert, the scholars performed a number of popular Christmas songs/carols including *Sleep Little Dove*, *What Child is This*, *Huron Carol*, *Have Yourself a Merry Little Christmas*, *Little Drummer Boy*, *Oh Holy Night*, *Mary's Little Boy Child*, and the *Angels' Carol*. The reception after both concerts was hosted by the DSCUC Choir. Tickets were \$15/person for the first concert and \$12/person (or \$15/person at the door) for the second concert. A number of generous donations were received from the concert-goers. The gross and net proceeds from the April 5 concert were \$3,565. The December 6 concert proceeds totaled \$2,114 or \$2,077.40 once expenses (\$36.60) had been deducted. The grand total for the two concerts was \$5,642. Many thanks to our talented musicians Norman Abbott and the DSCUC Scholars, and to James Traquair for making these fundraisers such a success. Well done!

Submitted by Diane Cuppels, Choral Scholarship Coordinator

### **8.7. Paper Rolling**

As we have done since 1969, we continued to roll paper almost every first and third Saturday in 2014. We sell and deliver the rolled paper to Chalifour Canada on White Oaks Side Road. The money we receive helps support the Mission and Ministries of DSCUC which includes The Home of Loving Faithfulness Fellowship (HOLF) in Hong Kong. We have had a relationship with HOLF since 1968. This outreach project has become an important social event for about 17 members of our church. Whenever it is cancelled, there is a large moan.

Submitted by Fred Faas

## **9. United Church Women (U.C.W.) Report**

The purpose of the U.C.W. is to unite all women of the Congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship, and service.

### **U.C.W. EXECUTIVE**

Past Chair	Connie Wilbee
Chair	Betty-Ann Shelestynsky
Vice Chair	Judy Finlay
Recording Secretary	Judith Pickering
Corresponding Secretary	Fern Heslop
Treasurer	Eleanor Faas
Good Sam Co-coordinators	Joan Taylor and Barb Dousett
Kitchen Crew	Lavarre Clark and Kathy Johnson Judith Pickering and Helen Andrin

Representative to Unified Board  
Boutique  
Members at Large  
Nominations

Betty-Ann Shelestynsky  
Dianne Allen  
Mary Dow and Audrey Gibson  
Jan Bearchill

The U.C.W. had another busy and successful year. Listed below are some of the activities we participated in.

The World Day of Prayer service was held at First-St. Andrew's United Church on Friday, March 7, 2014. The theme of the service was titled "Streams in the Desert", written by the World Day of Prayer Committee in Egypt. Judith Pickering, representative from DSCUC, took part in the service.

On January 26, 2014 an Open House for EVAH (East Village Animal Hospital) was held and members of our congregation had an opportunity to view this wonderful facility. This facility is operated under the guidance of Dr. Martha Harding and her staff. Martha is the daughter of Paul and Mary Harding.

The Potato Bash was held on March 15, 2014 and was well attended by our own members and many friends. We were fed by the Kitchen Crew and entertained by our Choral Scholars and by Norman Abbott playing the piano.

The U.C.W. Spring Luncheon and Boutique took place on Thursday, April 10, 2014. Our guest speaker was Blake Irvine, Aquatics and Senior Program Manager of the Boys and Girls Club of London. Betty-Ann Shelestynsky introduced and thanked our speaker. Arlene Keener led us in devotions. Our Thank Offering was dedicated to Camp Kee-Mo-Kee. We enjoyed a wonderful potluck lunch and then we were entertained by our very talented Choral Scholars. Norman Abbott then led us in a fun sing-a-long recognizing songs that reminded us of "April" and "spring". The Boutique was re-opened for those wishing to do more shopping.

The Kitchen Crew was busy again. U.C.W. looked after the sale of hot dogs, muffins, and refreshments for the Yard Sale which was held in May. We made meat pies in October and we also catered the Funeral Reception for Betty Daniels on January 24, 2014.

Our Christmas Luncheon and Boutique took place on Thursday, November 6, 2014. The Boutique was open at 9:00 AM for the early shoppers. At 10:00 AM our meeting started and Betty-Ann Shelestynsky welcomed our guests from Reynolds Creek. Our guest speaker was Jackie Wells, a Registered Nurse with Victoria Order of Nurses and she spoke to us about "Getting Older – Laughing All The Way". This was about reflecting on our Journey and Staying Positive. After her presentation Edward Avey led us in devotions and our Thank Offering was dedicated to ELUCO. A brief business meeting then took place to advise that the U.C.W. Executive will discontinue holding the three meetings per year. A motion was presented at a previous meeting, seconded and carried to discontinue holding the Executive Meetings that take place three times a year. This was brought about to eliminate duplication of discussions held at the Executive level and then re-



discussing at Unit Meetings. Matters needing attention will be brought up at monthly meetings (when held) so all U.C.W. Ladies have an opportunity to express their views on these matters. We will be known only as The U.C.W. Prior to lunch we were treated to a Musical Interlude by Norman Abbott. Lunch was served potluck style and was enjoyed by all.

Respectfully Submitted by Judith Pickering

### **9.1. Alice Gee Unit**

The Unit meets the first Wednesday of each month, with exception of July and August. (Please note this will change in 2015.) Our meetings begin at 10:00 AM with refreshments being served at 9:30 AM, and are usually held in the Chapel. The average attendance for each meeting is approximately 20 members.

Unit Leaders	Rotation
Secretary	Fern Heslop
Treasurer	Kathy Johnson

Guest Speakers this past year:

Ann Cummings - Psychologist and former Professor at U.W.O.

Paul Harding - Our Aging Brain

Cathy Raynor - Nurse in Emergency Care

Lynda Rundle - Trip to Bangkok

Maggie Jones - Escape to her cottage

Eric Keep - Community Care Access Centre

Dr. Chris Mackie - Illicit Drugs and Treatment

Respectfully Submitted by Judith Pickering and Fern Heslop

### **9.2. Boutique**

The Boutique is a fundraising activity that provides a variety of items for sale to raise money for the Mission and Ministries of DSCUC's U.C.W. Some items are displayed all year long in the two cabinets located by the ramp door entrance. Twice a year (spring and Christmas) a Boutique sale is held in the Chapel. Dianne Allen is the coordinator of the Boutique. Sales for 2014 totaled \$996.70.

Thanks to many people:

- all who donate items,

- our Quintin Warner House friends who help by carrying many boxes of items (some boxes VERY heavy) up and down stairs,
- all the volunteers who help set-up, sell, and pack up after our spring and Christmas sales.

Your generosity in donating both your time and good quality items has helped many people in these difficult economic times.

Thanks again,  
Submitted by Dianne Allen

### 9.3. Good Samaritan Cupboard

The Good Samaritan Cupboard collects used clothing and kitchen items for community members in need. The following are the agencies that use our services: Ark Aid, Children’s Aid Society, London Abused Women Centre, London Cares, Addiction Services of Thames Valley, Cross Cultural Learner Centre including St. Joseph’s House, London Health Sciences Centre, Middlesex-London Health Unit, Mission Services of London including Quintin Warner House, Salvation Army, Wilfred Jury Elementary School and WOTCH including My Sister’s Place, Regional Mental Health, and Parkwood Institute Mental Health Care. We meet every Monday morning, except for statutory holidays.

In 2014 we filled the following requests:

Quintin Warner House	108
Adult Clothing	236
Children’s Clothing	232
Baby Layettes	15
Bedding	130
Kitchen Wares	105
Towels	69
Maternity	14
Curtains	<u>10</u>
Total Requests	919

The quilters made and tied 41 quilts.

Clothing is sent out weekly to Ark Aid and the Unity Project. Del Hillis and Wilbur Bearchill take care of the deliveries. There were 363 bags and 555 boxes sent to Goodwill, Mission Services, Ark Aid and the Unity Project. We also send clothing yearly to the London Psychiatric Hospital.

Submitted by Joan Taylor and Eunice Harness

## 9.4. Financial Report

**BALANCE ON HAND JANUARY 1, 2014** **\$ 1,788.06**

**RECEIPTS**

Alice Gee Unit	\$ 1,486.14	
Donation	\$ 50.00	
Spring Thank Offering	\$ 131.00	
Fall Thank Offering	\$ 211.00	
Reception	\$ 346.00	
Bake Potato Bash	\$ 672.00	
Boutique	\$ 996.70	<u>\$ 3,892.84</u>
		<b>\$ 5,680.90</b>

**EXPENSES**

Middlesex Presbytery U.C.W. Dues	\$ 111.00	
U.C.W. National Communications	\$ 37.00	
United Church of Canada - M & S	\$ 1,500.00	
Flowers and Decorations	\$ 41.11	
Coffee Hour & Kitchen Supplies	\$ 225.00	
Sundries & Supplies	\$ 29.00	
Camp Kee-Mo-Kee (Thank Offering)	\$ 131.00	
E.L.U.C.O.C. (Thank Offering)	\$ 211.00	
Gratuities	\$ 350.00	
Program Speakers & Entertainment	\$ 590.00	
Repairs and Maintenance	\$ 101.70	
Cheque Order Charge	\$ 39.83	
Transfer to Good Sam Memorial Account in memory of Vera Botham and Winn Russell	\$ 40.00	
Adjustment	\$ 0.55	<u>\$ 3,407.19</u>
<b>BALANCE ON HAND DECEMBER 31, 2014</b>		<b>\$ 2,273.71</b>

**TD Canada Trust Investment Account**

**BALANCE ON HAND JANUARY 1, 2014** **\$ 3,062.30**

**RECEIPTS**

Matured GIC	\$ 20,000.00	
Interest	\$ 422.18	\$ 23,484.48

**DISBURSEMENT**

GIC Purchase	\$ 20,211.09	
<b>Balance on Hand December 31, 2014</b>		<b>\$ 3,273.39</b>

**TD Canada Trust Good Sam Memorial Account**

**BALANCE ON HAND JANUARY 1, 2014** **\$ 5,389.04**

**RECEIPTS**

Making a Difference Luncheon	\$ 672.50	
Investment Interest	\$ 108.72	
HST Rebate	\$ 79.00	
Donations	\$ 212.50	
Quilt Purchase	\$ 50.00	
Transfer from General Account in memory of Vera Botham and Winn Russell	\$ 40.00	<u>\$ 1,162.72</u>
		<b>\$ 6,551.76</b>

**DISBURSEMENT**

Adjust error made (Balance Forward)	\$	0.30	-
Purchases	\$	1,535.02	-
Office Petty Cash for Purchases	\$	298.60	-
Cheques 18 @ \$1.18	\$	21.25	\$ 1,855.17
<b>Balance on Hand December 31, 2014</b>			<b>\$ 4,696.59</b>

Issue Date	Maturity Date	Number	Interest Type	Interest Rate (%)	Principal	Accrued Interest (\$)	Current Value (\$)	Maturity Value (\$)
<b>Issuer: TD Mortgage Corporation</b>								
<b>UTILITIES GIC PLUS</b>								
Feb 21/12	Feb 21/15	8648461-09	N/A	0.0000	4,000.00	0.00	4,000.00	4,000.00
<b>SECURITY GIC PLUS</b>								
Dec 23/13	Dec 21/17	8648461-11	Compound	1.0000	2,000.00	0.61	2,041.81	2,102.02
<b>FINANCIALS GIC PLUS</b>								
Dec 23/13	Dec 23/18	8648461-12	N/A	0.0000	4,000.00	0.00	4,000.00	4,000.00
<b>FINANCIALS GIC PLUS</b>								
Feb 24/14	Feb 24/19	8648461-13	N/A	0.0000	10,000.00	0.00	10,000.00	10,000.00
<b>Total Issued by TD Mortgage Corporation</b>							20,041.81	20,102.02
<b>TOTAL CDN \$ INVESTMENTS</b>							20,040.51	20,102.02

Submitted by Eleanor Faas, U.C.W. Treasurer

## 10. Appendix A

### STATEMENT OF REVENUE AND EXPENDITURES DECEMBER 31, 2014

<u>REVENUE:</u>	<u>Dec 31/13</u>	<u>Dec 31/14</u>
<b>LOCAL INCOME</b>		
Net from Unified Funds	\$ 39,507	\$ 42,090
Designated for Local Use	\$ 82,425	\$ 69,841
Reduce the Deficit/Appeal for Local Funds	\$ 5,525	\$ 140
Observer	\$ 675	\$ 510
Projects	\$ 721	\$ -
Yard Sale	\$ 1,965	\$ 2,494
Rental	\$ 18,466	\$ 32,052
Interest - Housing	\$ 2,766	\$ 2,329
Sunday School	\$ 957	\$ 100
Interest/Dividend Income	\$ 6,861	\$ 8,129
U.C.W. Contribution	\$ 3,000	\$ -
Paper Rollers' Contribution	\$ 1,400	\$ -
<b>TOTAL:</b>	<b>\$ 164,267</b>	<b>\$ 157,686</b>
<b>TOTAL INCOME FOR LOCAL USE:</b>	<b>\$ 164,267</b>	<b>\$ 157,686</b>
<b>LESS TOTAL EXPENSES:</b>	<b>\$ 164,059</b>	<b>\$ 138,460</b>
<b><u>SURPLUS (DEFICIT)</u></b>	<b><u>\$ 208</u></b>	<b><u>\$ 19,226</u></b>
<b>MISSION &amp; SERVICE</b>		
Net from Unified Funds	\$ 6,972	\$ 7,428
Designated for M. & S.	\$ 2,250	\$ 2,005
	<b>\$ 9,222</b>	<b>\$ 9,433</b>
<b><u>EXPENDITURES:</u></b>	<b><u>Dec 31/13</u></b>	<b><u>Dec 31/14</u></b>
<b>PROPERTY EXPENSES</b>		
Custodians	\$ 14,143	\$ 31,154
Facilities Improvement	\$ 636	\$ -
Heat	\$ 11,887	\$ 17,880
Insurance	\$ 11,794	\$ 12,587
Landscaping	\$ 260	\$ -
Repairs & Maintenance	\$ 17,041	\$ 11,429
Custodial Service	\$ 7,028	\$ -
Utilities	\$ 7,769	\$ 8,253
	<b>\$ 70,558</b>	<b>81,302</b>

<b>EXPENDITURES:</b>	<b>Dec 31/13</b>	<b>Dec 31/14</b>
<b>WORSHIP</b>		
Advertising	\$ 173	\$ 388
Minister's Social Services Fund	\$ 209	\$ -
Music	\$ -	\$ 32
Other Worship	\$ 2,275	\$ 1,691
Pulpit & Organ Supply	<u>\$ 3,525</u>	<u>\$ 7,550</u>
	<b>\$ 6,182</b>	<b>9,660</b>
<b>CHRISTIAN EDUCATION</b>		
Adult Education	\$ -	\$ -
Library	\$ 128	\$ 136
Nursery	\$ -	\$ -
Sunday School	\$ 511	\$ 557
Family Ministry	\$ -	\$ -
Workshops	<u>\$ -</u>	<u>\$ -</u>
	<b>\$ 639</b>	<b>693</b>
<b>MEMBERSHIP</b>		
Hospitality	\$ 32	\$ 105
Seasonal Plants & Gifts	\$ 564	\$ 594
Observer	<u>\$ 600</u>	<u>\$ 520</u>
	<b>\$ 1,196</b>	<b>1,220</b>
<b>OUTREACH</b>		
Other	<u>\$ -</u>	<u>\$ 50</u>
	<b>\$ -</b>	<b>50</b>
<b>ADMINISTRATION</b>		
Minister	\$ 28,566	\$ -
Education	\$ 1,508	\$ -
Housing Allowance	\$ 8,000	\$ -
Minister's Telephone	\$ 419	\$ -
Minister's Travel	\$ 842	\$ -
Music Director	\$ 20,492	\$ 20,800
CE Director	\$ 4,171	\$ 4,413
Secretary	\$ 18,183	\$ 18,563
Copies/Miscellaneous	\$ 2,785	\$ 2,714
Internet	\$ 815	\$ 545
Postage	\$ 307	\$ 426
Printing & Stationery	\$ 435	\$ 446
Payroll Service Charges	\$ 227	\$ 150
Telephone	<u>\$ 1,331</u>	<u>\$ 986</u>
	<b>\$ 88,083</b>	<b>\$ 49,042</b>
<b>UNCLASSIFIED EXPENSES</b>		
Archives	\$ -	\$ -
Bank Charges/Service Fees	\$ 395	\$ 235
Equipment Purchase	\$ 68	\$ 85
GST/PST Rebate	\$ (5,629)	\$ (6,086)
Presbytery Assessment	\$ 2,520	\$ 2,055
Special Events	\$ 8	\$ -
Sundry	<u>\$ 40</u>	<u>\$ 205</u>
	<b>\$ (2,599)</b>	<b>\$ (3,507)</b>
<b>TOTAL EXPENSES FOR LOCAL USE:</b>	<b>\$ 164,059</b>	<b>\$ 138,460</b>

## BALANCE SHEET

<b>ASSETS:</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>Current Assets:</b>			
RBC Cash	\$ 608	\$ 464	\$ 445
Petty Cash	\$ 300	\$ 150	\$ 100
Bank - TDCanada Trust	\$ 19,514	\$ 17,422	\$ 59,261
Accounts Receivable	\$ -	\$ 4,525	\$ 2,788
	<b>\$ 20,421</b>	<b>\$ 22,561</b>	<b>\$ 62,594</b>
<b>Other Assets - Investments:</b>			
Bowman Investment GIC	\$ 10,000	\$ 10,000	\$ 10,000
Fulkerson Investment GIC	\$ 10,000	\$ 10,000	\$ 10,000
Good Sam Investment GIC/RBC	\$ 5,344	\$ 5,344	\$ 5,344
Housing Fund Investment GIC/RBC/Scotia	\$ 99,106	\$ 99,106	\$ 99,106
Warder/Gibson Investment GIC/RBC	\$ 23,200	\$ 23,200	\$ 23,200
RBC Equity Stocks - Book Value	\$ 186,761	\$ 189,857	\$ 231,712
RBC Savings	\$ 942	\$ 3,381	\$ 5,086
RBC Bonds(unallocated)	\$ 25,050	\$ 12,748	\$ 42,855
	<b>\$ 360,404</b>	<b>\$ 353,636</b>	<b>\$ 427,304</b>
TOTAL	<b>\$ 380,825</b>	<b>\$ 376,197</b>	<b>\$ 489,898</b>
<b>LIABILITIES:</b>			
<b>Current Liabilities:</b>			
Accounts Payable	\$ 0	\$ 20	\$ (0)
Audio System Fund	\$ 1,583	\$ 1,583	\$ 15,242
Choral Scholarship Fund	\$ 4,326	\$ 3,236	\$ 5,764
Enter the Centre Fund	\$ 10,063	\$ 10,063	\$ -
Flush & Floor Fund	\$ (7,500)	\$ (8,631)	\$ -
Fulkerson Interest Fund	\$ 3,653	\$ 3,938	\$ 3,769
Good Sam Fund	\$ 1,386	\$ (0)	\$ (0)
Botham Building Fund	\$ (127,258)	\$ -	\$ 68,095
Memorial Fund	\$ 1,612	\$ 1,802	\$ 868
Out-of-the-Cold Fund	\$ 13,262	\$ 12,958	\$ 23,643
Paper Rollers	\$ (0)	\$ 181	\$ 1,028
Reverend's Roost	\$ (0)	\$ -	\$ -
Robert Gibson Music Fund	\$ 7,962	\$ 10,462	\$ 17,992
Roof Fund	\$ (9,072)	\$ (11,326)	\$ -
Shop and Support	\$ -	\$ 1,341	\$ 3,406
Youth Programs	\$ 1,384	\$ 1,394	\$ 1,538
	<b>\$ 45,231</b>	<b>\$ 46,978</b>	<b>\$ 141,344</b>
Membership Equity:	<b>\$ 335,594</b>	<b>\$ 329,218</b>	<b>\$ 348,554</b>
TOTAL	<b>\$ 380,825</b>	<b>\$ 376,197</b>	<b>\$ 489,898</b>
Footnotes:			
<sup>1</sup> Dec. 31 Market Value	\$ 183,592	\$ 215,604	\$ 291,890
<sup>2</sup> 2011 Insured Value	\$ 9,064,006	\$ 9,064,006	\$ 9,064,006
<sup>3</sup> Realized Capital Gains (Loss)	\$ -	\$ 699	\$ (15,109)

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## EQUITY AND BOND INVESTMENTS

### EQUITIES:

<u>Company</u>	<u>Purchased</u>	<u># Shares</u>	<u>Bought at</u>	<u>Sold at</u>	<u>Date Sold</u>	<u>Profit/ Loss</u>	<u>2014 Dividends Received</u>	<u>Value on Dec 31/14</u>	<u>Current Yield Dec 31/14</u>
Altagas	Oct 23/14	400	\$10,431				\$125	\$9,996	1.25%
ARC Resources	Jun 22/05	500	\$10,142				\$600	\$12,580	1.25%
BCE New	Jul 18/06	457	\$14,063						
BCE New	Oct 5/07	1930	\$77,683						
BCE New	Feb 5/08	254	\$8,776						
BCE New		-841		\$21,993	Dec 18/09	-\$10,017			
BCE New		-600		\$17,926	Apr 27/10	-\$2,576			
BCE New		-200		\$7,019	Aug 10/11	-\$593			
BCE New		-200		\$7,722	Oct 21/11	\$110			
BCE New	Total	800	\$30,449				\$1,948	\$42,624	4.57%
Bank of Montreal	Apr 24/02	200	\$7,708						
Bank of Montreal	Dec 05/06	423	\$29,445						
Bank of Montreal	Nov 26/09	190	\$10,004						
Bank of Montreal		-313		\$16,592	Dec 18/09	-\$1,563			
Bank of Montreal		-200		\$12,585	Apr 27/10	\$3,084			
Bank of Montreal	Nov 26/10	90	\$5,451						
Bank of Montreal	Total	390	\$22,721				\$1,201	\$32,050	3.75%
Bank of Nova Scotia	Dec 20/01	400	\$9,680				\$640	\$16,578	3.86%
Brookfield Asset Management A	Aug 14/14	125	\$6,454				\$45	\$7,278	0.61%
Imperial Oil	Nov 27/09	375	\$15,236						
Imperial Oil	Apr 22/10	250	\$10,563						
Imperial Oil	Jun 30/10	125	\$4,848						
Imperial Oil		-225		\$8,882	Jul 02/10	-\$312			
Imperial Oil		-275		\$10,545	Sep 17/10	-\$692			
Imperial Oil	Nov 26/10	660	\$24,869						
Imperial Oil		-410		\$18,560	May 25/11	\$2,417			
Imperial Oil	Dec 9/13	655	\$30,471						
Imperial Oil	Nov 18/14	575	\$31,159						
Imperial Oil	Total	1730	\$76,765				\$515	\$86,587	0.60%
Manulife Financial Corp	Dec 03/02	100	\$3,865						
Manulife Financial Corp	Aug 31/03	100	\$4,198						
Manulife Financial Corp	Aug. 25/04	100	\$5,284						
Manulife Financial Corp	Aug. 30/05	100	\$5,939						
Manulife Financial Corp	Jun 02/06	400	\$0						
Manulife Financial Corp	Oct 15/06	150	\$5,486						
Manulife Financial Corp	Sep 5/07	150	\$6,113						



**EQUITIES:**

<u>Company</u>	<u>Purchased</u>	<u># Shares</u>	<u>Bought at</u>	<u>Sold at</u>	<u>Date Sold</u>	<u>Profit/ Loss</u>	<u>2014 Dividends Received</u>	<u>Value on Dec 31/14</u>	<u>Current Yield Dec 31/14</u>
Manulife Financial Corp		-600		\$11,075	Dec 18/09	-\$5,771			
Manulife Financial Corp	Total	500	\$14,038				\$285	\$11,090	2.57%
National Bank of Canada	May 28/03	450	\$8,147				\$846	\$22,248	3.80%
Suncor Energy Inc	Aug 7/09	512	\$8,360						
Suncor Energy Inc		-112		\$3,584	Jul 02/10	\$1,756			
Suncor Energy Inc	Total	400	\$8,360				\$408	\$14,760	2.76%
Thomson Corp	Jun 30/00	100	\$5,290						
Thomson Corp	Jun 21/04	110	\$5,015						
Thomson Corp	Jun 22/05	190	\$8,049						
Thomson Corp	Aug 09/06	100	\$4,639						
Thomson Reuters Corp	Total	500	\$22,993	\$0			\$732	\$23,435	3.12%
Yellow Pages Income Fund	Jun 22/05	2.5	\$7,513						
Yellow Pages Income Fund	Aug 09/06	2.5	\$7,718						
Yellow Media Inc.	Total	5	\$15,232	\$109	May 13/14	-\$15,123	\$0	\$0	
Yellow Media Warrants	Dec 21/12	2	\$0	\$13	May 8/14	\$13	\$0	\$0	
Pfizer	Oct 24/14	350	\$11,531				\$103	\$12,665	
Book Value			<b>\$231,712</b>				<b>\$7,448</b>	<b>\$291,890</b>	<b>2.55%</b>

**BONDS/GIC'S:**

TD Mort. 4.25% (01/20/2014)	Jan 20/09	27500	\$27,500	\$27,500	Jan 20/14		\$97		
Home Trust GIC 2.15% (01/28/2016)	Jan 28/13	27500	\$27,500				\$591	\$28,046	2.11%
TD Mort/Homeq GIC 2.6%(02/11/2019)*	Feb 11/14	27500	\$27,500				\$0	\$28,133	
Russel Canadian Fixed Income Pool	Oct 21/14	2372.5	\$30,000				\$192	\$30,107	0.64%
<b>Total Bond Interest</b>			<b>\$85,000</b>				<b>\$881</b>	<b>\$86,286</b>	<b>1.02%</b>

<b>TOTALS 2014</b>			<b>\$316,712</b>	<b>\$122</b>		<b>-\$15,109</b>	<b>\$8,329</b>	<b>\$378,176</b>	<b>2.20%</b>
<b>Unrealized Gain (Loss)</b>								<b>\$60,178</b>	

	<b>2014</b>	<b>Rate</b>	<b>Matures</b>	<b>Principle</b>	<b>Purchased</b>
<b>Scotiabank GIC's</b>					
b		2.850%	Apr 20/2014	\$44,000	Apr 20/2009
10000000NRCYK		2.200%	Oct 23/2015	\$1,000	Apr 23/2012
10000000RCNLT		2.000%	Mar 18/2015	\$25,000	Sep 18/2012
10000000TCMSM		2.250%	Jan 8/2018	\$11,150	Jan 8/2013
1000000101JXF		2.300%	Apr 21/2019	\$44,000	Apr 21/2014
TOTAL INTEREST DUE				\$81,150	
Scotiabank Bond Fund		2.732%		\$25,000	Nov 15/2012
<b>TOTAL</b>		<b>2.556%</b>		<b>\$106,150</b>	

## 2015 BUDGET

	BUDGET 2015	BUDGET 2014	ACTUAL 2014	% BUD/BUD	% YR END VAR	% BUD/ACT
<b>PROPERTY EXPENSES</b>						
Custodial Service	\$ 30,550	\$ 5,061	\$ 31,154	21.9%	24.3%	-1.9%
Facility Improvement	\$ 1,000	\$ 1,000	\$ -	0.0%	-100.0%	
Heat	\$ 18,000	\$ 13,000	\$ 17,880	38.5%	37.5%	0.7%
Insurance	\$ 13,000	\$ 11,000	\$ 12,587	18.2%	14.4%	3.3%
Landscaping	\$ 100	\$ 100	\$ -	0.0%	-100.0%	
Repairs & Maintenance	\$ 8,000	\$ 8,000	\$ 11,429	0.0%	42.9%	-30.0%
Utilities	\$ 8,500	\$ 8,000	\$ 8,253	6.3%	3.2%	3.0%
	<b>\$ 79,150</b>	<b>\$ 66,161</b>	<b>\$ 81,302</b>	<b>19.6%</b>	<b>22.9%</b>	<b>-2.6%</b>
<b>WORSHIP EXPENSES</b>						
Advertising	\$ 1,000	\$ 1,000	\$ 388	0.0%	-61.2%	158.0%
Minister's Soc. Fund	\$ 50	\$ 100	\$ -	-50.0%	-100.0%	
Music	\$ 400	\$ 500	\$ 32	-20.0%	-93.7%	1163.4%
Organ Supply	\$ 600	\$ 900	\$ 600	-33.3%	-33.3%	0.0%
Other Worship	\$ 1,200	\$ 2,000	\$ 1,691	-40.0%	-15.5%	-29.0%
Pulpit Supply	\$ 5,850	\$ 1,500	\$ 6,950	290.0%	363.3%	-15.8%
	<b>\$ 9,100</b>	<b>\$ 6,000</b>	<b>\$ 9,660</b>	<b>51.7%</b>	<b>61.0%</b>	<b>-5.8%</b>
<b>CHRISTIAN GROWTH &amp; DEV.</b>						
Adult Education	\$ 50	\$ 50	\$ -	0.0%	-100.0%	
Library/Video Licence	\$ 250	\$ 250	\$ 136	0.0%	-45.8%	84.4%
Nursery	\$ 100	\$ 50	\$ -	100.0%	-100.0%	
Sunday School	\$ 670	\$ 500	\$ 557	34.0%	11.4%	20.3%
Family Ministry	\$ 50	\$ 50	\$ -	0.0%	-100.0%	
Workshops	\$ 50	\$ 50	\$ -	0.0%	-100.0%	
	<b>\$ 1,170</b>	<b>\$ 950</b>	<b>\$ 693</b>	<b>23.2%</b>	<b>-27.1%</b>	<b>68.9%</b>
<b>MEMBERSHIP EXPENSES</b>						
Hospitality	\$ 300	\$ 300	\$ 105	0.0%	-64.9%	184.6%
Seasonal Plant & Gifts	\$ 750	\$ 750	\$ 594	0.0%	-20.8%	26.2%
Observer	\$ 520	\$ 600	\$ 520	-13.3%	-13.3%	0.0%
	<b>\$ 1,570</b>	<b>\$ 1,650</b>	<b>\$ 1,220</b>	<b>-4.8%</b>	<b>-26.1%</b>	<b>28.7%</b>
<b>OUTREACH EXPENSES</b>						
Other	\$ 50	\$ 50	\$ 50	0.0%	0.0%	
	<b>\$ 50</b>	<b>\$ 50</b>	<b>\$ 50</b>	<b>0.0%</b>	<b>0.0%</b>	

	BUDGET 2015	BUDGET 2014	ACTUAL 2014	% BUD/BUD	% YR END VAR	% BUD/ACT
<b>ADMINISTRATION EXPENSES</b>						
Minister	\$ 17,972	\$ 25,641	\$ -	-29.9%	-100.0%	
Education	\$ 350	\$ 800	\$ -	-56.3%	-100.0%	
Housing Allowance	\$ -	\$ 8,000	\$ -	-100.0%	-100.0%	
Telephone	\$ 210	\$ 500	\$ -			
Minister's Travel	\$ 400	\$ 800	\$ -	-50.0%	-100.0%	
Music Director	\$ 21,000	\$ 20,800	\$ 20,800	1.0%	0.0%	1.0%
CE Director	\$ 4,472	\$ 4,283	\$ 4,481	4.4%	4.6%	-0.2%
Secretary	\$ 18,516	\$ 18,237	\$ 18,645	1.5%	2.2%	-0.7%
Copies/Miscellaneous	\$ 2,500	\$ 2,000	\$ 2,714	25.0%	35.7%	-7.9%
Internet	\$ 600	\$ 900	\$ 545	-33.3%	-39.4%	10.0%
Postage	\$ 600	\$ 1,000	\$ 426	-40.0%	-57.4%	41.0%
Printing & Stationery	\$ 500	\$ 600	\$ 446	-16.7%	-25.7%	12.2%
Telephone	\$ 1,200	\$ 1,500	\$ 986	-20.0%	-34.3%	21.7%
	<b>\$ 68,320</b>	<b>\$ 85,061</b>	<b>\$ 49,042</b>	<b>-19.7%</b>	<b>-42.3%</b>	<b>39.3%</b>
<b>UNCLASSIFIED EXPENSES</b>						
Archives	\$ 50	\$ 50	\$ -	0.0%	-100.0%	
Bank Charges/Service Fees	\$ 300	\$ 300	\$ 235	0.0%	-21.7%	27.7%
Equipment Purchase	\$ 1,500	\$ 500	\$ 85	200.0%	-83.1%	1673.0%
HST Rebate	\$ (3,000)	\$ (5,000)	\$ (6,086)	-40.0%	21.7%	-50.7%
Presbytery Assessment	\$ 2,200	\$ 2,055	\$ 2,055	7.1%	0.0%	7.1%
Special Events	\$ 100	\$ 100	\$ -	0.0%	-100.0%	
Sundry	\$ 50	\$ 50	\$ 205	0.0%		-75.6%
	<b>\$ 1,200</b>	<b>\$ (1,945)</b>	<b>\$ (3,507)</b>	<b>-161.7%</b>	<b>80.3%</b>	<b>-134.2%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 160,560</b>	<b>\$ 157,928</b>	<b>\$ 138,460</b>	<b>1.7%</b>	<b>-12.3%</b>	<b>16.0%</b>
<b>Mission &amp; Service</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 9,433</b>	<b>0.0%</b>	<b>-5.7%</b>	<b>6.0%</b>